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1996-1997 Biennium Three-Way Tabulation of Classified Positions (Three-Way Tab) August 2, 1995

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August 2, 1995

TO: ALL AGENCIES SUBJECT TO THE POSITION CLASSIFICATION ACT

Enclosed is the *1996-1997 Biennium Three-Way Tabulation of Classified Positions* (Three-Way Tab). This manual contains an overview of Texas' classification and compensation system, the Position Classification Act (Texas Government Code, Chapter 654), and the salary administration provisions contained in the General Appropriations Act, House Bill 1, 74th Legislature, Regular Session, Article IX, Section 1. This manual also contains illustrative examples of the application of classification, compensation, and salary administration provisions; a copy of the 1996 and 1997 classified salary schedules; and listings of all classified position titles. The classified positions are listed alphabetically, numerically by class number, and numerically by salary group. These classes are listed in Article IX, Section 1 of the General Appropriations Act and will be effective for the period from September 1, 1995, through August 31, 1997.

The Position Classification Act places the first-line responsibility for proper classification with each agency. The General Appropriations Act, Article IX, Section 1.4b requires a continual review of all classified employments. This manual, as well as the HRIS Reclassification Procedures for Fiscal Year 1996, issued jointly by the Comptroller of Public Accounts and this Office, or the Uniform Statewide Payroll/Personnel System Year-End Close Procedures for Fiscal Year 1995, as applicable, are designed to assist you in carrying out these responsibilities.

In an effort to reduce our printing costs, we have decreased the number of copies of the Three-Way Tab distributed to agencies subject to the Position Classification Act. We are now sending only one Three-Way Tab to each agency. If a wider distribution is desired internally, we ask that your agency print additional copies. In addition, the Three-Way Tab is available on diskette in WordPerfect 6.1. If your agency wishes to obtain the Three-Way Tab on diskette, please send your written request with one 3 1/4 diskette to our Office. Our Office will return the diskette containing the Three-Way Tab to your agency.

Should you have any questions concerning the Three-Way Tab, please contact the State Classification Office, at (512) 479-4880.

Sincerely,

Donald P. McCanless, PHR
Assistant Classification Officer

DPM/jyt

SAO 95-145

OVERVIEW OF THE CLASSIFICATION AND COMPENSATION SYSTEM IN TEXAS

The State Classification Office was created with the passage of the Position Classification Act of 1961 (Texas Government Code, Chapter 654). It places the State Classification Office in the Office of the State Auditor and, as such, within the legislative branch of state government.

The Position Classification Act charges the State Classification Officer with two primary areas of responsibility. The first is to "maintain on a current and accurate basis the Position Classification Plan, advise and assist State agencies to insure equitable and uniform application of such Plan, assist in personnel audits to assure conformity, and to make such recommendations . . . necessary and desirable respecting the operation and improvement of the Position Classification Plan to the Governor and the Legislature." The second is to "make periodic studies of salary rates paid in industry or other governmental units for like or similar work performed in state government, and . . . report . . . findings and recommendations for the realistic adjustment of state salary ranges to the Governor's Budget Office and the Legislative Budget Board" preceding each regular session of the Legislature. A brief explanation of how these responsibilities are carried out follows.

CLASSIFICATION

The maintenance of the Classification Plan is accomplished through two mechanisms. First, the State Classification Office has the final responsibility for the content of the official state job descriptions for each of the 1,148 classifications currently available for use. These class descriptions are reviewed by user agencies on an annual basis for content revisions that may be needed. The appropriate revisions are then made, and copies of any revised descriptions are distributed each September to the holders of the Position Classification Job Description manuals.

Other changes to the Plan require approval of the Legislature to become effective. Requests to create new classes, delete those no longer appropriate, reallocate salary group assignments of existent classes, and change class numbers can originate either in the State Classification Office or in any of the state agencies. If a request originates in one of the agencies, the State Classification Office is expected to review the request and make a recommendation to the Legislature either concurring with, modifying, or not concurring with the agency's proposal.

Second, the maintenance function includes a review of individual classified positions in order to ensure compliance with the Act. This generally occurs in one of three ways. The first type of review consists of a State Classification Office audit of classified positions to ensure they are properly classified. This is accomplished on a whole or random sample basis, with the incumbents of the selected positions completing a position classification questionnaire. The completed questionnaires are then reviewed by a State Classification Office Analyst, and a portion of these are selected for on-site audits as needed for the purpose of obtaining additional information and/or verification of reported information. The second type of review is conducted in response to a request by an agency for assistance in resolving an internal classification issue. This may be, for example, a result of a formal classification appeal process instituted by the agency. Finally, the third type of review occurs when a request is made by an agency to look at a group of jobs in either an organizational unit or the agency as a whole, and assist in

determining the proper classification of positions.

As the plan was originally established, all classes were ranked and slotted into salary groups based on internal relationships and outside market data. The State Classification Office continues to take the whole job approach when (1) recommending salary group changes to the Legislature and (2) when auditing individual jobs or groups of jobs. The determination as to proper classification is primarily based on the comparison of the duties and responsibilities being performed to the official job description for the classification assigned to the position. In determining whether an agency's classified positions are appropriately classified, organizational reporting relationships and internal salary relationships are also considered.

Individual agencies have the first-line responsibility, under the law, for ensuring proper classification. Several of the large agencies use more complex systems in-house to determine proper classification. In such cases, each agency is required to submit an annual report to the State Classification Officer on its methodology used to comply with the Act. No matter what an agency does internally to fulfill its classification responsibility, the final test of compliance lies with the Plan approved by the Legislature.

COMPENSATION

The function of salary structure review is carried out through the analysis of several data sources. The Classification Office participates in numerous local, state, and industry salary surveys. The final reports for these surveys, as well as other survey sources, such as the BLS Metropolitan Area Survey and the U.S. Chamber of Commerce Benefits Survey, are compared with state salary rates. This is accomplished by matching appropriate state classifications with those reported in the surveys. Pay lines are then constructed for the survey data and corresponding state data reflecting the overall competitive state of the economy. This information, along with inflation rates, general wage trends, projections from major econometric forecasters, turnover rates, the recruiting status of agencies, and projections for wage increases are then compiled into a report with a recommendation to the Legislature for needed adjustments to the classified salary schedule. The Legislature is then responsible for making the final determination in the appropriations process as to how the salary schedule will be adjusted.

SALARY ADMINISTRATION

Salary administration provisions are also approved by the Legislature and contained Article IX, Section 1 of the General Appropriations Act. The Three-Way Tabulation of Classified Positions contains illustrative examples of the salary administration provisions and lists the currently available classes in three formats: alphabetically, numerically by class number; and by salary group. It is updated upon the passage of each new General Appropriations Act.

TEXAS GOVERNMENT CODE
CHAPTER 654. POSITION CLASSIFICATION

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 654.001. Short Title

This chapter may be cited as the Position Classification Act.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Sec. 654.002. Position Classification Plan

In this chapter, the position classification plan is the Texas Position Classification Plan, 1961, that was filed with the governor, as changed under this chapter, and that provides the salary structure for specified state employments.

SUBCHAPTER B. POSITION CLASSIFICATION PLAN

Sec. 654.011. Application of Position Classification Plan

(a) The position classification plan and the salary rates and provisions in the General Appropriations Act apply to all regular, full-time salaried employments in the state departments, agencies, or judicial entities specified in the articles of the General Appropriations Act that appropriate money to:

- (1) executive and administrative departments and agencies;
- (2) health, welfare, and rehabilitation agencies;
- (3) the judiciary, except for judges, district attorneys, and assistant district attorneys; and
- (4) agencies of public education, but only the Central Education Agency, the Texas School for the Blind and Visually Impaired, and the Texas School for the Deaf.

(b) Except as provided by this chapter, the position classification plan and the salary rates and provisions in the General Appropriations Act apply to all regular, full-time salaried employments in executive and administrative agencies of the state without regard to whether the money of the agency is kept in the state treasury.

Sec. 654.012. Exceptions from Position Classification Plan

The position classification plan does not apply to:

- (1) a constitutional officer or official;
- (2) an elected officer or official;
- (3) an officer appointed by the governor;
- (4) the chief executive of a state agency;
- (5) a teacher in a public school, special school of the state, or state institution of higher education;
- (6) research personnel in state institutions of higher education;
- (7) a medical doctor;
- (8) a professional compensated for services on a fee basis;
- (9) an hourly employee;
- (10) a part-time employee;
- (11) a temporary employee; and
- (12) an employment excluded from the plan:
 - (A) by executive order of the governor; or
 - (B) at the direction of the legislature.

Sec. 654.013. Deferral from Position Classification Plan

Nonacademic employments in state institutions of higher education are deferred from the application of the position classification plan until the governor orders or the legislature directs otherwise.

Sec. 654.014. Appointments to Conform with Position Classification Plan and General Appropriations Act

Each employment to which this subchapter applies shall conform to:

- (1) the classes of work described in the position classification plan;
- (2) the titles authorized by the plan; and
- (3) the salary rates and provisions in the General Appropriations Act.

Sec. 654.015. Qualification Requirements and Specifications in Position Classification Plan

General qualification requirements or similar requirements in the position classification plan, including specifications for experience, training, education, knowledge, skills, abilities, and physical conditions:

- (1) are only meant to represent the qualifications commonly wanted by employing officers of the state; and
- (2) do not have the force of law.

Sec. 654.016. New Class or Kind of Work

(a) A governing board or a chief executive of an agency needing to employ a person in a class or kind of work that is subject to but not described in the position classification plan shall notify the classification officer of the situation.

(b) The classification officer shall, to permit the needed employment, promptly:

- 1) include the employment in an existing class description of work or provide a new class description of work for the employment; and
- 2) set a salary range for the class.

(c) The classification officer shall notify the comptroller of the actions.

(d) An action of the classification officer under this section is subject to:

- (1) any limitation established for the agency in the General Appropriations Act, including limitations on the number of positions and amount of appropriations; and
- (2) the approval of the state auditor with advice from the Legislative Audit Committee.

SUBCHAPTER C. CLASSIFICATION OFFICER

Sec. 654.031. Position of Classification Officer

The position of classification officer is in the office of the state auditor.

Sec. 654.032. Appointment of Classification Officer

The state auditor shall appoint the classification officer, subject to the advice and approval of the Legislative Audit Committee.

Sec. 654.033. Qualifications of Classification Officer

To be eligible for appointment as classification officer, an individual must have:

- (1) at least six years' experience in position classification or personnel management; or
- (2) a period of experience equivalent to that described in Subdivision (1) in related work in state employment that specially qualifies the person for the position.

Sec. 654.034. Salary of Classification Officer

The classification officer is entitled to the salary set by the General Appropriations Act.

Sec. 654.035. First Assistant Classification Officer

The classification officer, subject to the approval of the state auditor and the Legislative Audit Committee, may appoint a first assistant classification officer to whom the classification officer may delegate the statutory powers and duties of the classification officer when the classification officer is absent.

Sec. 654.036. General Duties of Classification Officer

The classification officer shall:

- (1) maintain and keep current the position classification plan;
- (2) advise and assist state agencies in equitably and uniformly applying the plan;
- (3) assist in personnel audits to ensure conformity with the plan; and
- (4) make recommendations that the classification officer finds necessary and desirable about the operation and for improvement of the plan to the governor and the legislature.

Sec. 654.037. Salary Studies and Recommendations

The classification officer shall:

- (1) make periodic studies of salary rates in other governmental units and in industry for similar work performed in state government; and
- (2) report the classification officer's findings and recommendations for adjusting state salary ranges to the governor's budget office and the Legislative Budget Board not later than October 1 preceding each regular session of the legislature.

Sec. 654.038. Personnel Audits; Notification and Voluntary Correction of Nonconformity

(a) The classification officer shall notify the chief executive of the agency in writing when a personnel audit reveals nonconformity with the position classification plan or with prescribed salary ranges. The notification shall specify the points of nonconformity.

(b) The chief executive is entitled to a reasonable opportunity to resolve the nonconformity by:

- (1) reassigning the employee to a position title or class consistent with the work performed;
- (2) changing the employee's title or salary rate to conform to the plan and salary range; or
- (3) obtaining a new class description of work and salary range.

Sec. 654.039. Report of Inaction

The classification officer shall make a written report of the facts to the governor and the Legislative Budget Board if the chief executive of an agency does not comply with Section 654.038(b) before the 21st day after the date of the classification officer's written notification.

Sec. 654.040. Action by Governor

In response to a report under Section 654.039, the governor:

- (1) may determine, with the advice of the Legislative Audit Committee, the action to be taken to resolve a nonconformity; and
- (2) may direct the comptroller to not issue a payroll warrant for the appropriate employee or position until the nonconformity is corrected.

Sec. 654.041. Examination for Compliance by State Auditor; Reports

The state auditor shall:

- (1) examine or cause to be examined, in periodic postaudits of their expenditures and by methods the auditor considers appropriate and adequate, whether departments and agencies are in compliance with this chapter; and
- (2) report the findings to the governor, the comptroller, and the Legislative Audit Committee.

Sec. 654.042. Assistance from State Auditor

The state auditor may provide assistance to the classification officer using money appropriated for that purpose.

Sec. 654.043. Free Use of Comptroller's Data Processing Center

The classification officer may use, without charge, the comptroller's data processing center to process position classification information when the center is available.

SUBCHAPTER D. OTHER LAWS

Sec. 654.061. Construction With Other Laws

(a) This chapter does not affect the authority of a governing body or a chief executive of an agency under another law to employ persons or promote or dismiss employees.

(b) This chapter does not authorize an increase in the number of positions in an agency or the amount of appropriations to an agency set by the General Appropriations Act.

Sec. 654.062. Conflict with Laws Relating to Employee Merit Systems in Certain Agencies

Sections 654.015 and 654.061 do not abrogate statutory authorization for a state agency to operate under an employee merit system as a condition for qualifying for federal grants-in-aid. A merit system agreed to by a state agency and an agency of the federal government shall continue in effect, subject to applicable state law.

EXCERPTS AND ILLUSTRATIVE EXAMPLES OF ARTICLE IX, GENERAL PROVISIONS
HOUSE BILL 1, 74TH LEGISLATURE (REGULAR SESSION)

The following provisions contained in the General Appropriations Act, Article IX, Section 1 (H.B. 1) effective September 1, 1995 to August 31, 1997, and illustrative examples are provided to assist each agency in determining the appropriate personnel actions to be taken under these provisions. This information and the HRIS Reclassification Procedures, published jointly by the Comptroller's Office and this Office, should be used when making personnel changes.

If there are any questions concerning these examples and their use, please call the State Classification Office, 512-479-4880.

The provisions set forth in this and all other Articles of this Act are limitations on the appropriations made in this Act. It is the purpose of the Legislature in enacting this bill only to appropriate funds and to restrict and limit by its provisions the amount and conditions under which the appropriations can be expended.

PROVISIONS RELATING TO THE POSITION CLASSIFICATION PLAN

Section 1. Except as otherwise specifically provided in this Act, expenditures of appropriations for the salaries of employees in classified positions in all affected agencies appropriated funds by this Act, other than institutions of higher education, university system offices, the Higher Education Coordinating Board, and the National Research Laboratory Commission, shall be governed by and be in conformity with the provisions of this Section, including the following list of position classification numbers, position titles, salary group allocations, and rates of pay in classification salary schedules hereinafter provided. As used with respect to salary ranges, "minimum" means the lowest rate in a salary range; "midpoint" means the rate designated as Step 4; and "maximum" means the rate designated as Step 8.

1. SALARY RATES FOR CLASSIFIED POSITIONS. For each fiscal year of the biennium beginning September 1, 1995, within the limitation of funds available for salaries of classified positions, annual salary rates for classified positions shall be in accordance with the above Classification Salary Schedules. Except as specifically provided by other provisions of this Act, salaries of state employees who in August 1995 are in classified positions shall be converted to the salary schedule set forth in this Act as follows:

a. For the fiscal year beginning September 1, 1995, the salary of an employee who in August 1995 is paid at a numbered salary step in salary groups 2 through 21, shall be converted to the salary schedule for fiscal year 1996 in this Act at the same numbered salary step in the same salary group in which paid in August 1995.

b. For the fiscal year beginning September 1, 1996, the salary of an employee, who in August 1996 is paid at a numbered salary step in salary groups 2 through 21, shall be converted to the salary schedule for fiscal year 1997 in this Act at the same numbered salary step in the same salary group in which paid in August 1996.

2. **SALARY WHEN AN EMPLOYEE CHANGES SALARY STATUS.** An employee who moves, within an agency or transfers from one agency to another, from an exempt position to a classified position, shall receive an annual salary rate in the proper salary group not to exceed the salary step equal to the current salary or the next higher salary step rate.

QUESTION:

1. An employee in Agency "A" who is occupying a position which is exempt from classification is paid \$41,000 per year. On November 1, 1995, the employee transfers to Agency "W" and is hired by the agency head in the classification of Staff Services Officer III, which is in Salary Group 19. At what step may the head of Agency "W" pay the employee?

ANSWER:

The agency head may place the employee's salary no higher than Step 5 based on the subsection 2 language.

QUESTION:

2. An employee working in Agency "X" who is occupying a position which is exempt from classification is paid at the rate of \$1,800 per month as of August 31, 1995. The agency moves the employee to the classified position of Journalist I, Salary Group 10 on September 1, 1995. At what step may the agency pay the employee?

ANSWER:

The employee's salary may be placed no higher than Step 5 based on the subsection 2 language.

NOTE:

If, prior to the change in status, an employee is receiving a salary rate equal to a step rate within the appropriate salary group of the classification salary schedule, the employee shall receive no higher than that salary step rate. If, however, an employee's salary rate prior to the change in status is between step rates in the salary schedule, then the employee shall receive a salary rate no higher than the higher of the two steps.

3. ADJUSTMENTS TO SALARY RATES FOR REALLOCATED POSITIONS.

a. Reallocation to a higher salary group -- an employee whose classified position is reallocated by this Act to a higher salary group shall receive the step 1 rate in the higher salary group or the rate which he/she would have received had his/her classified position not been reallocated, whichever rate is higher; provided, however, an employee whose classified position is reallocated by this Act to a higher salary group may have his/her salary adjusted not more than two steps higher than otherwise provided by this section. Such additional adjustment shall be for the purpose of maintaining desirable salary relationships among employees in the affected positions. However, in no case shall the employee advance to a step number in the new salary group higher than the step number held prior to the reallocation.

b. Reallocation to a lower salary group -- an employee whose classified position is reallocated by this Act to a lower salary group shall receive the annual rate which he would have received had the position not been reallocated, not to exceed the step 8 rate of the lower salary group.

4. RECLASSIFICATION.

a. As provided in the Position Classification Act, a position may be reclassified to another class of work in the Classification Plan as a result of classification audits or of program reorganizations by executive heads, or to a new classification properly established by the Legislature. Reclassification shall not be interpreted to mean a change in the employee's duty assignment, but only shall mean the proper definition of duties and classification of the position based on duties actually performed by the employee; hence, a position shall be reclassified for the sole purpose of complying with the requirement of the Position Classification Act. When reclassifications are determined to be appropriate, they may be made on a monthly basis.

b. Review of positions on September 1 -- all state agencies subject to the Position Classification Act shall review individual job assignments on September 1 of each fiscal year, and may also review job assignments on a monthly basis, to insure that each position is properly classified.

c. If it is determined that, in compliance with the Position Classification Act, a position should be reclassified to a classification: (a) in a higher salary group, the salary rate of the employee shall be determined in the same manner as prescribed above for reallocation to a higher salary group, or (b) in a lower salary group, the salary rate of the employee shall be determined in the same manner as prescribed above for reallocation to a lower salary group.

d. Each agency shall report to the State Classification Office the results of such reviews and the approach used to comply with this subsection and in the event the approach taken is determined by the State Classification Office to be inadequate, compliance audits to determine proper classification shall be undertaken.

QUESTION:

1. An employee, prior to September 1, 1995, is classified as an Accountant I, Salary Group 11, Step 2, at \$1,779 per month. The agency head determines on September 1, 1995, that the proper classification, in accordance with subsection 4b., should be Accounting Clerk III in Salary Group 8. What happens to this employee's salary as a result of being reclassified to a classification in a lower salary group?

ANSWER:

On September 1, 1995, the employee's salary must be \$1,779 per month which is the Step 8 rate for Accounting Clerk III in Salary Group 8. (This is the equivalent rate that would have been paid had the employee remained in Salary Group 11.) The agency would follow the HRIS/USPS Reason Code Procedures and process the reclassification using the appropriate "September only" HRIS position reclassification reason code of 006.

Valid reason codes as defined in the HRIS/USPS Reason Code Procedures for position reclassifications for September 1 reclasses only include 004, 005, 006, 007, 008, and 009.

QUESTION:

2. Referring back to QUESTION 1., what would happen to the same employee's salary if the agency head determines on September 1, 1995, that the proper classification, in accordance with the basic law, should be Accountant II in Salary Group 13?

ANSWER:

The employee must be paid at least at the Step 1 rate of Salary Group 13 at a rate of \$1,961. This Step 1 rate is higher than the equivalent rate that would have been paid had the employee not been reclassified to a classification in a higher salary group. In addition, the agency head may make a further adjustment upward not to exceed two steps for the purpose of maintaining desirable salary relationships provided that this does not advance the employee's rate to a step number in the new salary group which is higher than the step number held prior to the reclassification. Under this authority, the employee in this case could go to Step 2 of Salary Group 13. However, the employee could not go to Step 3 since that is a higher step number than the employee held prior to the reclassification. The agency would follow the HRIS/USPS Reason Code Procedures and process the reclassification using the appropriate "September only" HRIS position reclassification reason code of 004 or 005, as applicable.

Valid reason codes as defined in the HRIS/USPS Reason Code Procedures for position reclassifications for September 1 reclasses only include 004, 005, 006, 007, 008, and 009.

NOTE:

Annually, by separate letter, agencies are requested by the State Classification Office to provide information relating to the "approach" taken for the review of classified positions.

QUESTION:

3. Can an agency head process a reclassification other than on September 1 to correct a misclassification?

ANSWER:

Under subsection 4a., reclassifications are authorized on a monthly basis. Referring back to QUESTIONS 1. and 2., the answers to what happens to an employee's salary would remain the same except for the reason code used to process the reclassification. Agencies would follow the HRIS/USPS Reason Code Procedures and process the reclassification using the appropriate "other than September only" HRIS position reclassification reason code. Thus, the appropriate reason code for QUESTION 1. is 044 and QUESTION 2. is 022 or 024, as applicable.

Valid reason codes as defined in the HRIS/USPS Reason Code Procedures for position reclassifications for the 1st day of any month, except the month of September, include 022, 024, 044, and 026.

5. **MERIT SALARY INCREASES.** It is expressly provided that agency administrators may grant merit salary increases to classified employees whose job performance and productivity is consistently above that normally expected or required. Such merit increases shall be subject to the following restrictions:

- a. The Comptroller shall prescribe such accounting and reporting procedures as are necessary to insure the availability of information reflecting each agency's utilization of merit increases.

- b. It is the intent of the Legislature that merit salary increases be applied throughout the classified salary groups utilized by each agency.

- c. For an employee to be eligible for a merit salary increase, the following additional criteria must be met: (a) the employee must have been employed by the agency in a classified position for at least six continuous months prior to the award, (b) at least twelve months must have elapsed since the employee's last promotion, demotion, or merit increase, and (c) agency criteria for granting merit salary increases must include specific criteria and documentation to substantiate the granting of more than a one step merit increase.

NOTE:

Procedures for granting merit salary increases are issued by the State Comptroller.

6. **PROMOTIONS.** A promotion means a change in duty assignment of an employee within an agency from a position in one classification to a position in another classification in a higher salary group requiring higher qualifications such as a greater skill or longer experience, and involving a higher level of responsibility. When an employee is promoted to a position in a higher salary group, he/she will receive at least a rate one increment higher than his salary rate before promotion or the minimum rate of the new salary range, whichever is higher, and may, at the discretion of the agency administrator, receive an annual rate up to and including the rate designated by the same step number which designated his former rate.

QUESTION:

1. In December 1995, an employee classified as a Data Entry Operator II in Salary Group 6, Step 6, at \$1,470 per month, is promoted to a Data Entry Operator III, in Salary Group 8. What will the employee's step and monthly rate be in Salary Group 8?

ANSWER:

The employee may be placed in any step rate from Step 3 to Step 6 inclusive in Salary Group 8 based upon the Promotion provisions.

7. **DEMOTIONS.** Demotion means a change in duty assignment of an employee from a position in one classification to a position in another classification in a lower salary group. An employee who is demoted shall have his/her salary reduced at least to a rate one increment below the rate he/she received before demotion.

QUESTION:

1. On January 1, 1996, an employee classified as a Clerical Supervisor II, Salary Group 7, Step 2, at \$1,377 per month is demoted to a Clerk III in Salary Group 6. What will the employee's new rate be?

ANSWER:

The employee's salary must be reduced at least to \$1,337 per month, which is Step 3 of Salary Group 6 based upon the Demotion provisions.

8. **SALARY REDUCTION FOR DISCIPLINARY REASONS.** If a classified employee's performance so warrants, the executive head may reduce his/her salary for disciplinary reasons to a step rate in the designated salary group no lower than the minimum step rate. The employee's pay may be restored to any step rate in the range up to and including his/her prior rate as such employee's performance improves.

QUESTION:

1. An employee is classified as a Cook II, Salary Group 3, Step 7, at \$1,261 per month. On February 1, 1996, the department head reduces the employee's salary for disciplinary reasons. To what step may the employee's salary be reduced, and how may it subsequently be increased?

ANSWER:

Based on the above provisions, the employee's salary may be reduced to any step rate in Salary Group 3 from Step 1 to Step 6 at the option of the agency head. The employee's salary may subsequently be restored to the Step 7 rate by moving from the step to which he/she was reduced up to Step 7 at a single advancement - or up on the basis of one or more steps at a time until Step 7 is attained (e.g., Step 1 to 2; then 2 to 3, etc.).

9. **REDUCTIONS IN FORCE.** Notwithstanding agency rules, regulations, personnel handbooks or policies, agencies undergoing statutorily mandated reorganizations may institute reductions in force occurring as a direct result of the reorganizations.

10. SALARY LIMITED TO MAXIMUM STEP RATE. No salary adjustment authorized by this section shall result in an employee receiving an annual salary rate in excess of the maximum rate of the salary group to which his classified position is allocated.

11. TEMPORARY ASSIGNMENT. To facilitate the work of the state agencies any classified employee may, during emergencies or other special circumstances, be temporarily assigned to other duties for a period not to exceed six months and during that time may receive the appropriate rate of pay. An employee may be assigned to those duties for more than six months during a twelve month period. During a temporary assignment, an agency may not: a) award a merit salary increase to the employee, b) promote or demote the employee, or c) reduce the employee's salary.

12. PART-TIME EMPLOYEES. Regular full-time positions paid out of funds appropriated may also be filled by part-time employees. In computing the salaries of these employees, the rates of pay shall be proportional to the rates authorized for full-time classified employment or to the applicable exempt position. It is further provided that part-time employees as described in this subsection shall be subject to all of the provisions of this section.

13. HOURLY EMPLOYEES. It is the intent of the Legislature that hourly employees shall receive per hour rate increases proportionate to those provided in this Act for full-time salaried classified employees.

14. SALARY SUPPLEMENTATION.

a. No employee holding a position classified in this Act under the authority of the Position Classification Act or an exempt position for which the salary is specifically set in or pursuant to this Act may receive a salary supplement from any source unless a specific grant of authority is provided in this Act or as provided by general law.

b. None of the funds appropriated by this Act to departments, agencies and institutions of higher education shall be expended for payment of salary to any person whose classified or exempt salary is being supplemented from other than appropriated funds until a report showing the amount and sources of salary being paid from other sources has been reported to the Secretary of State and Comptroller of Public Accounts.

15. EXEMPTION OF POSITIONS BY THE GOVERNOR. Appropriations may be used to pay the salaries of positions exempted from the position classification plan by the Governor under authority granted in Section 2. of the Position Classification Act, Section 654.012(12)(A), Government Code, with the limitation that appropriations may be used only to pay the salaries of bona fide new positions established to carry out duties in relation to programs, functions, etc., that were not anticipated and, therefore, not funded under this Act. It is expressly provided that this authorization does not extend to the use of appropriations to adjust the salary of any exempt position retitled solely for the purpose of adjusting

salaries that have already been established either in or through this Act and any position exempted from the Position Classification Plan by the Governor shall contain a certification that the exemption is for a bona fide new position. No payment of funds for a position exempted by the Governor shall be made by the Comptroller of Public Accounts until formal notification of the action of the Governor to exempt the position has been filed with the State Classification Officer and the Legislative Budget Board. A position exempted by the Governor in the first year of this biennium may be continued and the NTE rate established for the position may be adjusted the second year of the biennium at a rate no higher than the rate set forth in this Act for adjusting classified positions.

16. DESIGNATION OF EXEMPT POSITIONS AND CLASSIFIED SALARY RATES.

a. Exempt positions and compensation rates authorized for fiscal years 1994 and 1995, pursuant to Article V, Section 1, subsection 17.a., of Senate Bill 5, Seventy-third Legislature, Regular Session, as may be adjusted for any across-the-board salary increases authorized in that Act or in this Act, are hereby reauthorized effective September 1, 1995 and shall receive compensation at a rate not to exceed the amount established by this authorization.

The maximum compensation rate authorized by the preceding paragraph for an exempt position not listed in a "Schedule of Exempt Positions" may be adjusted by the agency administrator in an amount not to exceed 1.7% during any fiscal year. A maximum compensation rate adjusted pursuant to this provision during fiscal year 1996 may be readjusted during fiscal year 1997 pursuant to this paragraph.

b. Agencies covered by Section 1 of this article shall make employments of personnel in accordance with the provisions of the Position Classification Plan. Agencies may utilize classified position titles as appropriate and may determine, at the time of initial employment by the agency, the step within the applicable salary pay group for personnel employed under the Position Classification Plan.

QUESTION:

1. An employee in Agency "A" who is occupying a position which is exempt from classification is paid a salary of \$60,000 a year and which is the maximum compensation rate authorized effective September 1, 1995. Can the salary of this position/incumbent be adjusted and, if so, to what amount?

ANSWER:

Based on the above provision, the agency administrator can adjust the salary of the position/incumbent so long as the adjustment does not exceed 1.7% during any fiscal year. Thus, the maximum this position's/incumbent's salary may be adjusted to is \$61,020 during fiscal year 1996.

QUESTION:

2. What is the meaning of the language in subsection 16b. (classified position title employments) which states that ". . . the agency may determine, at the time of initial employment by the agency, the step within the applicable salary pay group . . ."?

ANSWER:

It means that the agency may determine the step rate in the applicable salary group for the person employed in the case of:

- New Hires (or rehires)
- Interagency Transfers (provided the person occupied a classified position in the former agency; if the person is transferring to a classified position from an unclassified position, then Article IX, Section 1b. applies)

17. SCHEDULED EXEMPT POSITIONS.

a. A position listed in a "Schedule of Exempt Positions" shall receive compensation at a rate not to exceed the amount indicated in that schedule.

b. In the event that the compensation rate for a position listed in a "Schedule of Exempt Positions" is at a rate in excess of the maximum rate authorized for the same position by Senate Bill 5, Seventy-fourth* Legislature, Regular Session, such adjustment shall not be construed as an award of a salary increase to the individual occupying that position but shall be construed only as a grant of

* Legislative intent was 73rd Legislature.

authority to the agency governing board or commission to adjust the actual salary paid, within the limitations contained in this Act.

c. An exempt position listed in a “Schedule of Exempt Positions” for which the term “Group”, followed by an arabic numeral, is indicated, may receive compensation at a rate within the range indicated below for the respective salary group indicated but not to exceed the amount indicated in the agency “Schedule of Exempt Positions”, as determined by future legislative actions.

Scheduled Exempt Position Salary Rates

Group	Minimum Salary	Maximum Salary
1	\$ 36,000	\$ 65,700
2	51,840	77,760
3	61,380	92,070
4	72,720	109,080
5	86,100	129,150
6	102,000	157,500

QUESTION:

1. An agency head for Agency “Z” was assigned to Group 3 in the agency “Schedule of Exempt Positions,” and the not to exceed rate is set as \$65,000 per year for fiscal years 1996-1997. The minimum salary is \$61,380 and the maximum salary is \$92,070 for Group 3 as set forth in the “Scheduled Exempt Position Salary Rates” above. However, the agency head’s actual salary is \$60,000. Can the agency head’s salary be adjusted to a salary within the range of Group 3?

ANSWER:

The agency’s governing board or commission may grant an increase in salary within the range of Group 3 but not to exceed the rate of \$65,000 as authorized in the agency’s “Schedule of Exempt Positions.”

18. PERSONNEL AND PAYROLL REPORTING PROCEDURES. To facilitate pre-audit of payrolls and classification audits to assure conformity with the provisions of this Act, and to provide the Legislative

Audit Committee with current information on employment and wage rate practices in the state government, the Comptroller and the State Auditor shall jointly promulgate and issue uniform procedures for personnel and payroll reporting for all state agencies.

**STATE OF TEXAS
CLASSIFICATION SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 1995**

SALARY GROUP	1	2	3	4	5	6	7	8
2 (A)nnual (M)onthly	11,976 998	12,336 1,028	12,708 1,059	13,092 1,091	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223
3 A M	12,708 1,059	13,092 1,091	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298
4 A M	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377
5 A M	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470
6 A M	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564
7 A M	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666
8 A M	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779
9 A M	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898
10 A M	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027
11 A M	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165
12 A M	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312
13 A M	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469
14 A M	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638
15 A M	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816
16 A M	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816	34,932 2,911	36,108 3,009
17 A M	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816	34,932 2,911	36,108 3,009	37,308 3,109	38,544 3,212
18 A M	33,792 2,816	34,932 2,911	36,108 3,009	37,308 3,109	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544
19 A M	36,108 3,009	37,308 3,109	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785
20 A M	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785	46,968 3,914	48,552 4,046
21 A M	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785	46,968 3,914	48,552 4,046	50,160 4,180	51,864 4,322

**STATE OF TEXAS
CLASSIFICATION SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 1996**

SALARY GROUP	1	2	3	4	5	6	7	8
2 (A)nnual (M)onthly	11,976 998	12,336 1,028	12,708 1,059	13,092 1,091	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223
3 A M	12,708 1,059	13,092 1,091	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298
4 A M	13,464 1,122	13,860 1,155	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377
5 A M	14,256 1,188	14,676 1,223	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470
6 A M	15,132 1,261	15,576 1,298	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564
7 A M	16,044 1,337	16,524 1,377	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666
8 A M	17,052 1,421	17,640 1,470	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779
9 A M	18,192 1,516	18,768 1,564	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898
10 A M	19,344 1,612	19,992 1,666	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027
11 A M	20,652 1,721	21,348 1,779	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165
12 A M	22,032 1,836	22,776 1,898	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312
13 A M	23,532 1,961	24,324 2,027	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469
14 A M	25,140 2,095	25,980 2,165	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638
15 A M	26,832 2,236	27,744 2,312	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816
16 A M	28,668 2,389	29,628 2,469	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816	34,932 2,911	36,108 3,009
17 A M	30,588 2,549	31,656 2,638	32,700 2,725	33,792 2,816	34,932 2,911	36,108 3,009	37,308 3,109	38,544 3,212
18 A M	33,792 2,816	34,932 2,911	36,108 3,009	37,308 3,109	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544
19 A M	36,108 3,009	37,308 3,109	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785
20 A M	38,544 3,212	39,816 3,318	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785	46,968 3,914	48,552 4,046
21 A M	41,160 3,430	42,528 3,544	43,992 3,666	45,420 3,785	46,968 3,914	48,552 4,046	50,160 4,180	51,864 4,322

**LIST OF CLASSIFIED POSITION TITLES EFFECTIVE SEPTEMBER 1, 1995
THE POSITION CLASSIFICATION ACT, TEXAS GOVERNMENT CODE,
CHAPTER 654 AND H.B. 1, 74TH LEGISLATURE, REGULAR SESSION,
THE GENERAL APPROPRIATIONS ACT
FOR THE BIENNIUM 9-1-95 THROUGH 8-31-97**

ALPHABETICAL LISTING OF CLASSIFIED POSITIONS

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
6025	06	Accident Code Clerk I
6026	07	Accident Code Clerk II
6029	09	Accident Code Supervisor I
6030	11	Accident Code Supervisor II
1161	11	Accountant I
1162	13	Accountant II
1163	16	Accountant III
1001	04	Accounting Clerk I
1002	06	Accounting Clerk II
1003	08	Accounting Clerk III
1004	10	Accounting Clerk IV
1081	11	Accounts Examiner I
1082	13	Accounts Examiner II
1083	15	Accounts Examiner III
1086	17	Accounts Examiner IV
2800	19	Actuary I
2802	20	Actuary II
2804	21	Actuary III
1584	16	Administrative Procedures Technician
0138	09	Administrative Secretary
1501	08	Administrative Technician I
1502	11	Administrative Technician II
1503	13	Administrative Technician III
1504	15	Administrative Technician IV
0221	07	ADP Equipment Operator I
0223	09	ADP Equipment Operator II
0225	11	ADP Equipment Operator III
0227	14	ADP Equipment Operator IV
0239	12	ADP Programmer Apprentice
0240	14	ADP Programmer I
0241	16	ADP Programmer II
0242	18	ADP Programmer III
0243	20	ADP Programmer IV
0244	05	ADP Record Control Clerk I
0245	07	ADP Record Control Clerk II
0246	09	ADP Record Control Clerk III
0231	12	ADP Supervisor I
0232	14	ADP Supervisor II
0233	16	ADP Supervisor III
0234	18	ADP Supervisor IV

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
5017	14	Adult Protective Services Specialist I
5018	16	Adult Protective Services Specialist II
5019	17	Adult Protective Services Specialist III
4383	17	Advanced Nurse Practitioner
5523	17	Aging Program Specialist I
5524	18	Aging Program Specialist II
5525	20	Aging Program Specialist III
7610	08	Agricultural Supervisor
7620	12	Agriculture Inspector I
7621	14	Agriculture Inspector II
7622	16	Agriculture Inspector III
7623	18	Agriculture Inspector IV
7730	12	Agronomist I
7731	15	Agronomist II
7732	18	Agronomist III
9034	07	Air Conditioning and Boiler Operator I
9035	09	Air Conditioning and Boiler Operator II
9036	11	Air Conditioning and Boiler Operator III
9037	14	Air Conditioning and Boiler Operator IV
9630	10	Aircraft Mechanic Apprentice
9632	13	Aircraft Mechanic I
9634	15	Aircraft Mechanic II
9635	17	Aircraft Mechanic III
9620	15	Aircraft Pilot I
9622	17	Aircraft Pilot II
9624	19	Aircraft Pilot III
7655	16	Animal Health Area Supervisor
7650	06	Animal Health Inspector I
7651	08	Animal Health Inspector II
7652	10	Animal Health Inspector III
7653	12	Animal Health Inspector IV
7654	14	Animal Health Inspector V
3190	15	Appeals Referee I, TEC
3191	16	Appeals Referee II, TEC
3192	18	Appeals Referee III, TEC
3560	09	Appellate Secretary I
3562	11	Appellate Secretary II
3564	13	Appellate Secretary III
3900	13	Appraiser I
3901	15	Appraiser II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
3902	17	Appraiser III
3906	18	Appraiser IV
7032	11	Archaeologist Assistant
7304	13	Archeologist I
7306	15	Archeologist II
7308	17	Archeologist III
2256	17	Architect I
2258	18	Architect II
2260	19	Architect III
2262	20	Architect IV
2264	21	Architect V
7405	11	Archivist I
7407	13	Archivist II
7409	15	Archivist III
3051	16	Area Manager I
3052	17	Area Manager II
3053	18	Area Manager III
3054	19	Area Manager IV
3075	20	Area Manager V
7617	06	Assistant Agriculture Inspector I
7618	08	Assistant Agriculture Inspector II
7619	10	Assistant Agriculture Inspector III
1114	21	Assistant Chief Insurance Examiner
2054	21	Assistant Chief Land Surveyor, GLO
1724	21	Assistant Classification Officer
1205	21	Assistant Director, Auditing and Tax Reporting
0273	21	Assistant Director of ADP
1206	19	Assistant Director of Auditing
3511	19	Assistant Director of Hearings
9236	14	Assistant Ferry Manager
6132	20	Assistant Field Laboratory Manager
2793	19	Assistant Financial Examiner
8149	09	Assistant Food Service Manager
3606	18	Assistant General Counsel
1749	16	Assistant Human Resources Management Director
1180	21	Assistant Investment Officer
2050	17	Assistant Land Surveyor, GLO
4667	17	Assistant Manager, Livestock and Poultry Production
4702	09	Assistant Recreation Supervisor
5511	20	Assistant Regional Director I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
5528	21	Assistant Regional Director II
1091	13	Assistant State Auditor I
1092	15	Assistant State Auditor II
1093	17	Assistant State Auditor III
1097	19	Assistant State Auditor IV
1098	21	Assistant State Auditor V
6805	21	Assistant Superintendent
3193	19	Assistant Supervisor of Appeals, TEC
5231	11	Assistant Volunteer Coordinator I
5232	13	Assistant Volunteer Coordinator II
3202	19	Associate Chief of Employment Service
5253	15	Associate Clinical Psychologist I
5254	16	Associate Clinical Psychologist II
5255	17	Associate Clinical Psychologist III
5256	18	Associate Clinical Psychologist IV
5257	19	Associate Clinical Psychologist V
5258	20	Associate Clinical Psychologist VI
3534	14	Attorney I
3535	15	Attorney II
3536	17	Attorney III
3537	18	Attorney IV
3538	19	Attorney V
3539	21	Attorney VI
1899	16	Audio Visual Director
1890	09	Audio Visual Technician I
1891	14	Audio Visual Technician II
1892	16	Audio Visual Technician III
1088	12	Auditor I
1089	14	Auditor II
1090	16	Auditor III
1084	18	Auditor IV
1085	20	Auditor V
9654	19	Avionics Manager
8301	05	Barber I
8302	06	Barber II
0325	05	Bindery Technician I
0326	07	Bindery Technician II
0328	09	Bindery Technician III
0327	11	Bindery Technician IV
7542	12	Biologist I, Conservation

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
7543	14	Biologist II, Conservation
7549	16	Biologist III, Conservation
1155	14	Budget Analyst I
1156	17	Budget Analyst II
1157	19	Budget Analyst III
1158	21	Budget Analyst IV
1150	14	Budget Examiner I
1151	17	Budget Examiner II
1152	19	Budget Examiner III
1153	21	Budget Examiner IV
8001	02	Building Custodian I
8009	03	Building Custodian II
8010	05	Building Custodian III
9094	14	Building Manager
1657	17	Business Manager I
1658	19	Business Manager II
1659	21	Business Manager III
4752	10	Canteen Manager I
4753	13	Canteen Manager II
4536	15	Captain of Correctional Officers
5260	09	Case Manager Assistant
5261	11	Case Manager I
5262	13	Case Manager II
5263	15	Case Manager III
5264	17	Case Manager Supervisor
5046	11	Case Review Specialist
5216	06	Caseworker Assistant
5211	09	Caseworker I
5212	12	Caseworker II
5213	15	Caseworker III
5081	13	Chaplain I
5082	16	Chaplain II
5083	18	Chaplain III
5078	09	Chaplaincy Services Assistant I
5079	11	Chaplaincy Services Assistant II
5080	12	Chaplaincy Services Assistant III
4741	13	Chemical Dependency Counselor I
4742	14	Chemical Dependency Counselor II
2661	11	Chemist I
2662	13	Chemist II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
2663	15	Chemist III
2664	17	Chemist IV
2665	19	Chemist V
2667	21	Chemist VI
1164	17	Chief Accountant I
1165	19	Chief Accountant II
1166	20	Chief Accountant III
9039	17	Chief Air Conditioning and Boiler Operator
3904	21	Chief Appraiser
9091	20	Chief, Construction and Inspection
9050	16	Chief Electrical and Air Conditioning Mechanic
6705	18	Chief Investigator, Motor Vehicle Division
9642	21	Chief of Aircraft Maintenance
2366	21	Chief of Building Engineering and Management
6910	21	Chief of Capitol Security Police
1868	19	Chief of Community Relations
8153	18	Chief of Food Service Management
3129	21	Chief of Job Service Operations, TEC
1869	19	Chief of Media Relations
5514	19	Chief of Program Evaluation
0554	21	Chief of Research
1554	21	Chief of Staff Services
5243	19	Chief of Volunteer Services
9626	20	Chief Pilot
5530	09	Child Development Specialist I
5531	11	Child Development Specialist II
5532	13	Child Development Specialist III
5533	15	Child Development Specialist IV
5534	17	Child Development Specialist V
5023	12	Child Protective Services Specialist I
5024	14	Child Protective Services Specialist II
5025	15	Child Protective Services Specialist III
5026	16	Child Protective Services Specialist IV
5028	17	Child Protective Services Specialist V
5540	11	Child Support Officer I
5541	13	Child Support Officer II
5542	15	Child Support Officer III
5543	17	Child Support Officer IV
1795	17	Civil Rights Compliance Specialist
1192	11	Claims Officer I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1193	13	Claims Officer II
1194	15	Claims Officer III
1195	17	Claims Officer IV
0061	06	Clerical Supervisor I
0063	07	Clerical Supervisor II
0065	09	Clerical Supervisor III
0067	11	Clerical Supervisor IV
0051	02	Clerk I
0053	04	Clerk II
0055	06	Clerk III
9096	15	Clerk of the Works I
9097	18	Clerk of the Works II
0103	03	Clerk Typist I
0106	04	Clerk Typist II
5251	17	Clinical Psychologist
7452	14	Clinical Records Administrator I
7453	17	Clinical Records Administrator II
4021	06	Clinical Records Clerk
7451	08	Clinical Records Technician
5218	08	Clinical Social Work Assistant
5220	11	Clinical Social Worker I
5221	13	Clinical Social Worker II
5222	15	Clinical Social Worker III
5223	17	Clinical Social Worker IV
5224	18	Clinical Social Worker V
2795	21	Commissioned Financial Examiner
6098	07	Communications Center Operator
6095	10	Communications Center Shift Leader
6099	08	Communications Center Specialist
9716	12	Communications Electronic Technician I
9718	14	Communications Electronic Technician II
9727	14	Communications Officer
9722	12	Communications Superintendent I
9723	14	Communications Superintendent II
9724	17	Communications Superintendent III
5501	02	Community Service Aide I
5502	04	Community Service Aide II
5503	06	Community Service Aide III
4158	17	Consultant Hospital Administration I
4159	19	Consultant Hospital Administration II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
4160	21	Consultant Hospital Administration III
5606	15	Contract Specialist I
5607	16	Contract Specialist II
5600	09	Contract Technician I
5602	11	Contract Technician II
5604	13	Contract Technician III
8115	02	Cook I
8116	03	Cook II
5233	15	Coordinator for Volunteer Services I
5234	17	Coordinator for Volunteer Services II
1861	18	Coordinator, Informational Media
5378	16	Coordinator of Rehabilitation
4739	09	Correctional Medication Aide
4501	07	Correctional Officer I
4502	09	Correctional Officer II
4503	11	Correctional Officer III
4570	11	Correctional Transportation Officer I
4571	12	Correctional Transportation Officer II
8310	05	Cosmetologist I
8311	06	Cosmetologist II
4560	11	Counsel Substitute I
4561	13	Counsel Substitute II
4562	15	Counsel Substitute III
3020	12	Counselor Interviewer
6130	11	Crime Laboratory Evidence Technician
6070	13	Criminalist I
6071	14	Criminalist II
6072	15	Criminalist III
6073	16	Criminalist IV
6074	17	Criminalist V
6075	18	Criminalist VI
4233	13	Cytotechnologist I
4234	16	Cytotechnologist II
4235	19	Cytotechnologist III
0351	06	Darkroom Technician
0277	16	Data Base Administrator I
0278	18	Data Base Administrator II
0279	20	Data Base Administrator III
0280	21	Data Base Administrator IV
0201	04	Data Entry Operator I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
0203	06	Data Entry Operator II
0205	08	Data Entry Operator III
0206	10	Data Entry Operator IV
0211	09	Data Entry Supervisor I
0213	11	Data Entry Supervisor II
0215	13	Data Entry Supervisor III
9221	09	Deckhand
4481	04	Dental Assistant I
4482	06	Dental Assistant II
4483	08	Dental Assistant III
4488	13	Dental Hygienist I
4489	16	Dental Hygienist II
4484	12	Dental Lab Technician
1556	21	Deputy Administrator
3550	09	Deputy Clerk I
3552	11	Deputy Clerk II
3554	14	Deputy Clerk III
3556	17	Deputy Clerk IV
2720	11	Deputy State Fire Marshal Apprentice
2721	13	Deputy State Fire Marshal I
2722	15	Deputy State Fire Marshal II
2723	17	Deputy State Fire Marshal III
2724	19	Deputy State Fire Marshal IV
2725	21	Deputy State Fire Marshal V
8159	07	Dietetic Assistant
8158	09	Dietetic Technician
8160	11	Dietitian I
8161	13	Dietitian II
8165	15	Dietitian III
1755	21	Director, Human Resources and Staff Development
7009	20	Director, Instructional Media Division
1208	21	Director of Accounting
0274	19	Director of ADP I
0275	21	Director of ADP II
1207	21	Director of Auditing
1656	18	Director of Business Management
1169	20	Director of Finance
3510	21	Director of Hearings
1557	20	Director of Programs I
1559	21	Director of Programs II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1549	18	Director of Records Service
0320	18	Director of Reprographics
0550	19	Director of Research
0520	21	Director, Program Planning
5066	21	Director, Vocational Rehabilitation
5052	12	Disability Determination Officer I
5053	14	Disability Determination Officer II
5061	16	Disability Determination Officer III
5055	15	Disability Examiner I
5057	16	Disability Examiner II
5058	17	Disability Examiner III
5050	06	Disability Services Technician I
5051	08	Disability Services Technician II
9312	17	District Roadway Maintenance Superintendent I
9313	18	District Roadway Maintenance Superintendent II
9314	19	District Roadway Maintenance Superintendent III
1545	21	Division Director
1408	07	Document Examiner I
1410	09	Document Examiner II
1412	11	Document Examiner III
1414	13	Document Examiner Supervisor
2000	08	Drafter I
2001	12	Drafter II
2002	15	Drafter III
6225	10	Drivers License Examiner
6224	08	Drivers License Technician
0306	05	Duplicating Machine Operator I
0308	08	Duplicating Machine Operator II
1983	14	Economist I
1985	16	Economist II
1986	18	Economist III
1987	20	Economist IV
1120	14	EDP Audit Specialist I
1121	16	EDP Audit Specialist II
1122	18	EDP Audit Specialist III
1123	20	EDP Audit Specialist IV
1124	21	EDP Audit Specialist V
4735	14	Education Consultant
7021	17	Education Specialist I
7022	18	Education Specialist II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
7005	19	Educational Program Director
1867	16	Educational Writer
9047	11	Electrical and Air Conditioning Mechanic I
9048	12	Electrical and Air Conditioning Mechanic II
9049	14	Electrical and Air Conditioning Mechanic III
4298	09	Electroencephalograph Technician
1302	17	Emergency Management Information Officer
3021	13	Employment Counselor I
3022	14	Employment Counselor II
3023	15	Employment Counselor III
3005	10	Employment Interviewer I
3006	11	Employment Interviewer II
3007	12	Employment Interviewer III
3009	13	Employment Interviewer IV
3061	17	Employment Security Field Assistant
3041	14	Employment Supervisor I
3042	15	Employment Supervisor II
3043	16	Employment Supervisor III
3101	13	Employment Technician I
3102	14	Employment Technician II
3103	16	Employment Technician III
2156	17	Engineer I
2158	18	Engineer II
2160	19	Engineer III
2162	20	Engineer IV
2164	21	Engineer V
2117	02	Engineering Aide I
2118	04	Engineering Aide II
2119	06	Engineering Aide III
2120	08	Engineering Aide IV
2151	14	Engineering Assistant I
2153	15	Engineering Assistant II
2155	16	Engineering Assistant III
2127	17	Engineering Specialist I
2128	18	Engineering Specialist II
2129	19	Engineering Specialist III
2130	20	Engineering Specialist IV
2121	08	Engineering Technician I
2122	10	Engineering Technician II
2123	12	Engineering Technician III

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
2124	14	Engineering Technician IV
2125	16	Engineering Technician V
4060	11	Environmental Quality Specialist I
4061	13	Environmental Quality Specialist II
4062	15	Environmental Quality Specialist III
4063	17	Environmental Quality Specialist IV
4064	19	Environmental Quality Specialist V
4065	21	Environmental Quality Specialist VI
4081	15	Epidemiologist I
4082	17	Epidemiologist II
4083	19	Epidemiologist III
4084	21	Epidemiologist IV
9548	17	Equipment and Services Superintendent
6161	10	Evaluator I
6162	12	Evaluator II
6163	15	Evaluator III
1506	17	Executive Assistant I
1507	19	Executive Assistant II
1873	10	Exhibit Technician I
1874	12	Exhibit Technician II
1875	14	Exhibit Technician III
4685	15	Farm Manager I
4686	16	Farm Manager II
9238	15	Ferry Manager
5375	17	Field Operations Specialist, Business Enterprises Program
1580	09	Field Records Analyst
6745	13	Field Representative I
6746	15	Field Representative II
2791	16	Financial Examiner Trainee
6117	14	Fingerprint Shift Supervisor
6115	11	Fingerprint Technician I
6116	12	Fingerprint Technician II
6114	10	Fingerprint Technician Trainee
2746	15	Fire and Safety Officer
7500	08	Fish and Wildlife Technician I
7501	10	Fish and Wildlife Technician II
7502	13	Fish and Wildlife Technician III
7503	15	Fish and Wildlife Technician IV
8150	13	Food Service Manager I
8151	16	Food Service Manager II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
8102	02	Food Service Worker I
8103	03	Food Service Worker II
8104	05	Food Service Worker III
6148	14	Forensic Artist
9090	18	General Construction Inspector
3607	21	General Counsel
2351	14	Geologist Assistant I
2353	15	Geologist Assistant II
2355	16	Geologist Assistant III
2356	17	Geologist I
2358	18	Geologist II
2360	19	Geologist III
2362	20	Geologist IV
2364	21	Geologist V
2015	12	Graphics Designer I
2016	14	Graphics Designer II
2017	16	Graphics Designer III
8031	04	Groundskeeper I
8032	05	Groundskeeper II
8033	07	Groundskeeper III
8117	04	Head Cook I
8118	06	Head Cook II
6110	16	Headquarters Communication Center Supervisor
4055	17	Health Program Specialist I
4056	19	Health Program Specialist II
1054	14	Hearings Examiner I
1053	17	Hearings Examiner II
1052	19	Hearings Examiner III
1051	21	Hearings Examiner IV
0141	10	Hearings Reporter I
0142	12	Hearings Reporter II
0143	14	Hearings Reporter III
9001	03	Helper, Maintenance and Construction
7315	11	Historian I
7317	13	Historian II
7319	15	Historian III
8011	11	Housekeeping Manager I
8012	13	Housekeeping Manager II
8013	15	Housekeeping Manager III
8019	08	Housekeeping Supervisor I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
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8020	10	Housekeeping Supervisor II
5201	06	Houseparent I
5203	08	Houseparent II
5204	11	Houseparent III
1711	11	Human Resources Management Assistant I
1712	13	Human Resources Management Assistant II
1701	04	Human Resources Management Clerk I
1702	06	Human Resources Management Clerk II
1703	08	Human Resources Management Clerk III
1704	10	Human Resources Management Clerk IV
1750	18	Human Resources Management Director I
1751	19	Human Resources Management Director II
1731	15	Human Resources Management Officer I
1732	16	Human Resources Management Officer II
1733	17	Human Resources Management Officer III
1727	18	Human Resources Management Specialist
1726	16	Human Resources Management Technician
5069	18	Human Services Hearing Officer
5004	15	Human Services Specialist
2551	14	Hydrologist Assistant I
2553	15	Hydrologist Assistant II
2255	16	Hydrologist Assistant III
2556	17	Hydrologist I
2558	18	Hydrologist II
2560	19	Hydrologist III
2562	20	Hydrologist IV
2564	21	Hydrologist V
5038	12	Income and Medical Assistance Specialist I
5039	13	Income and Medical Assistance Specialist II
5035	11	Income Assistance Specialist I
5036	12	Income Assistance Specialist II
5037	13	Income Assistance Specialist III
4646	11	Industrial Supervisor I
4647	12	Industrial Supervisor II
4648	13	Industrial Supervisor III
4649	14	Industrial Supervisor IV
4650	16	Industrial Supervisor V
4651	18	Industrial Supervisor VI
4212	16	Infection Control Practitioner I
4213	18	Infection Control Practitioner II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1862	14	Information Specialist I
1863	16	Information Specialist II
1864	18	Information Specialist III
4141	09	Inspector I
4142	11	Inspector II
4143	13	Inspector III
4144	15	Inspector IV
5020	15	Institutional Licensing Representative
2880	19	Insurance Director I
2883	20	Insurance Director II
2885	21	Insurance Director III
1101	12	Insurance Examiner I
1102	14	Insurance Examiner II
1103	16	Insurance Examiner III
1107	18	Insurance Examiner IV
1108	20	Insurance Examiner V
2841	12	Insurance Specialist I
2842	14	Insurance Specialist II
2843	16	Insurance Specialist III
2844	17	Insurance Specialist IV
2845	18	Insurance Specialist V
2823	08	Insurance Technician I
2824	10	Insurance Technician II
2825	12	Insurance Technician III
2826	14	Insurance Technician IV
2827	15	Insurance Technician V
2828	16	Insurance Technician VI
2829	17	Insurance Technician VII
2830	18	Insurance Technician VIII
2170	11	Interactive Graphics Technician I
2172	13	Interactive Graphics Technician II
2174	15	Interactive Graphics Technician III
2176	17	Interactive Graphics Technician IV
1230	21	Internal Audit Director
1220	13	Internal Auditor I
1222	15	Internal Auditor II
1224	17	Internal Auditor III
1226	19	Internal Auditor IV
1228	20	Internal Auditor V
5610	09	Interpreter I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
5612	11	Interpreter II
5614	14	Interpreter III
5616	16	Interpreter IV
5618	18	Interpreter V
3001	08	Interviewing Clerk
3643	12	Investigator I
3644	14	Investigator II
3645	16	Investigator III
3646	18	Investigator IV
1130	18	Investment Officer I
1131	20	Investment Officer II
1859	10	Journalist I
1860	12	Journalist II
3141	12	Labor Market Analyst I
3142	13	Labor Market Analyst II
3143	15	Labor Market Analyst III
4257	19	Laboratory Consultant
4203	03	Laboratory Technician I
4204	05	Laboratory Technician II
4206	07	Laboratory Technician III
4207	09	Laboratory Technician IV
4208	11	Laboratory Technician V
9003	02	Laborer
2451	14	Landscape Architect Assistant I
2453	15	Landscape Architect Assistant II
2456	17	Landscape Architect I
2458	18	Landscape Architect II
2460	19	Landscape Architect III
2462	20	Landscape Architect IV
2464	21	Landscape Architect V
6113	12	Latent Print Technician
8260	09	Laundry Manager I
8261	11	Laundry Manager II
8262	14	Laundry Manager III
8255	06	Laundry Supervisor
8251	02	Laundry Worker I
8252	03	Laundry Worker II
7420	14	Law Librarian I
7421	16	Law Librarian II
6027	07	Lead Accident Code Clerk I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
6028	08	Lead Accident Code Clerk II
3570	12	Legal Assistant I
3572	14	Legal Assistant II
3574	16	Legal Assistant III
3605	19	Legal Counselor
3501	21	Legal Examiner
0137	09	Legal Secretary I
0146	11	Legal Secretary II
7401	11	Librarian I
7402	13	Librarian II
7403	15	Librarian III
7415	05	Library Assistant I
7416	07	Library Assistant II
7417	09	Library Assistant III
7404	16	Library Consultant/Administrator
4411	08	Licensed Vocational Nurse I
4412	10	Licensed Vocational Nurse II
4535	14	Lieutenant of Correctional Officers
9636	17	Line Chief
9122	10	Locksmith
9510	10	Machinist I
9512	12	Machinist II
9514	14	Machinist III
0247	08	Magnetic Tape Librarian
9291	14	Maintenance Construction Supervisor I
9292	15	Maintenance Construction Supervisor II
9293	16	Maintenance Construction Supervisor III
9041	06	Maintenance Mechanic I
9042	08	Maintenance Mechanic II
9043	09	Maintenance Mechanic III
9044	11	Maintenance Mechanic IV
9046	13	Maintenance Mechanic V
9051	10	Maintenance Supervisor I
9052	12	Maintenance Supervisor II
9053	14	Maintenance Supervisor III
9054	15	Maintenance Supervisor IV
9228	09	Maintenance Welder, Ferry
4537	17	Major of Correctional Officers
1209	14	Management Audit Assistant
1217	21	Management Audit Director

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1211	15	Management Auditor I
1213	17	Management Auditor II
8263	16	Manager, Laundry and Linen Services
2071	15	Manufacturing Process and Plant Inspector
4634	17	Marketing Agent, Department of Corrections
7734	12	Marketing Specialist I
7735	14	Marketing Specialist II
7736	16	Marketing Specialist III
7737	18	Marketing Specialist IV
4370	02	Medical Aide I
4372	04	Medical Aide II
4373	05	Medical Aide III
4376	07	Medical Aide IV
4413	11	Medical Assistant I
4414	13	Medical Assistant II
5215	18	Medical Caseworker/Psychiatric Caseworker
7450	05	Medical Librarian
4377	09	Medical Technician I
4378	11	Medical Technician II
4379	13	Medical Technician III
4216	12	Medical Technologist I
4217	15	Medical Technologist II
4218	18	Medical Technologist III
0011	02	Messenger
1906	14	Methods Analyst
1581	16	Methods and Procedures Specialist
9740	12	Metrologist I
9742	15	Metrologist II
9743	17	Metrologist III
4391	03	MHMR Aide
4392	05	MHMR Services Assistant
4393	06	MHMR Specialist I
4394	07	MHMR Specialist II
4395	09	MHMR Supervisor
4219	11	Microbiologist I
4220	13	Microbiologist II
4221	15	Microbiologist III
4222	17	Microbiologist IV
4223	19	Microbiologist V
4224	21	Microbiologist VI

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
0340	06	Microfilm Camera Operator I
0341	08	Microfilm Camera Operator II
0346	13	Micrographics Supervisor I
0347	15	Micrographics Supervisor II
0343	09	Micrographics Technician I
0344	11	Micrographics Technician II
9416	08	Motor Vehicle Mechanic I
9417	10	Motor Vehicle Mechanic II
9418	12	Motor Vehicle Mechanic III
9421	14	Motor Vehicle Repair, Supervisor
6715	12	Motor Vehicle Transfer Analyst
1895	15	Museum Curator
0287	16	Network Manager I
0288	18	Network Manager II
0289	20	Network Manager III
4384	12	Nurse I
4385	14	Nurse II
4386	16	Nurse III
4387	18	Nurse IV
4380	17	Nurse Program Specialist I
4381	19	Nurse Program Specialist II
4388	20	Nurse V
4469	20	Nursing Consultant
4001	11	Nutritionist I
4002	13	Nutritionist II
4003	15	Nutritionist III
4004	18	Nutritionist IV
4005	20	Nutritionist V
9729	09	Office Machine Service Technician I
9732	11	Office Machine Service Technician II
9733	13	Office Machine Service Technician III
9736	16	Office Machine Service Technician IV
5508	05	Office Support Clerk
9223	09	Oiler
1058	16	Ombudsman, TWCC
7805	18	Operations and Maintenance Supervisor
1561	19	Operations Director I
1562	20	Operations Director II
4340	06	Orthopedic Equipment Assistant
4342	08	Orthopedic Equipment Technician I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
4344	10	Orthopedic Equipment Technician II
4345	12	Orthopedic Equipment Technician III
7816	06	Park Ranger I
7817	08	Park Ranger II
7818	10	Park Ranger III
5150	16	Parole Analyst
5151	14	Parole Officer I
5152	15	Parole Officer II
5155	16	Parole Officer III
5165	20	Parole Regional Supervisor
5153	18	Parole Supervisor
4490	16	Pharmacist I
4491	18	Pharmacist II
4492	20	Pharmacist III
4497	06	Pharmacy Technician I
4498	08	Pharmacy Technician II
4499	10	Pharmacy Technician III
0361	10	Photographer I
0363	12	Photographer II
0365	14	Photographer III
0367	16	Photographer IV
4423	19	Physician Assistant
3121	15	Placement Specialist I
3122	16	Placement Specialist II
0516	17	Planner I
0517	19	Planner II
0518	20	Planner III
0519	21	Planner IV
0515	16	Planning Assistant
9085	14	Plant Maintenance Manager I
9086	16	Plant Maintenance Manager II
9087	18	Plant Maintenance Manager III
9088	20	Plant Maintenance Manager IV
9089	21	Plant Maintenance Superintendent
6100	11	Police Communications Operator I
6103	12	Police Communications Operator II
6104	13	Police Communications Operator III
6111	13	Polygraph Examiner I
6112	15	Polygraph Examiner II
1721	14	Position Classification Analyst I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1722	17	Position Classification Analyst II
1723	19	Position Classification Analyst III
1056	20	Prehearing Examiner, TWCC
1563	17	Program Administrator I
1564	18	Program Administrator II
1565	19	Program Administrator III
5401	14	Program Coordinator, Commission on Alcohol and Drug Abuse
7039	17	Program Officer I
7040	19	Program Officer II
7041	21	Program Officer III
5512	18	Program Specialist I
5513	19	Program Specialist II
5527	20	Program Specialist III
0251	18	Programmer Analyst I
0252	20	Programmer Analyst II
0253	21	Programmer Analyst III
2251	14	Project Design Assistant I
2253	15	Project Design Assistant II
2254	16	Project Design Assistant III
1929	09	Property Coordinator
1925	03	Property Inventory Clerk I
1926	06	Property Inventory Clerk II
1931	14	Property Manager
5252	12	Psychological Assistant
5250	16	Psychologist
4070	11	Public Health Technician I
4072	13	Public Health Technician II
4074	15	Public Health Technician III
4076	17	Public Health Technician IV
4424	09	Pulmonary Physiology Technician
1954	12	Purchaser I
1955	14	Purchaser II
1956	16	Purchaser III
1957	18	Purchaser IV
1935	04	Purchasing Clerk I
1936	06	Purchasing Clerk II
1937	08	Purchasing Clerk III
1940	10	Purchasing Clerk IV
4417	13	Qualified Mental Retardation Professional I
4418	14	Qualified Mental Retardation Professional II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
4419	15	Qualified Mental Retardation Professional III
4420	16	Qualified Mental Retardation Professional IV
5517	14	Quality Control Analyst I
5518	15	Quality Control Analyst II
5519	16	Quality Control Analyst III
5521	17	Quality Control Field Manager
5522	19	Quality Control Section Director
9711	09	Radio Mechanic I
9712	11	Radio Mechanic II
9714	11	Radio Specialist
9713	11	Radio Tower Technician I
9715	13	Radio Tower Technician II
4290	03	Radiological Technologist Assistant
4291	06	Radiological Technologist I
4292	08	Radiological Technologist II
4293	11	Radiological Technologist III
6220	07	Records Technician I, DPS
6221	09	Records Technician II, DPS
6222	10	Records Technician III, DPS
5210	13	Recreation Program Manager
4703	11	Recreations Supervisor
5510	21	Regional Director
6109	17	Regional Supervisor, Police Communications
4359	09	Registered Therapist Assistant I
4360	11	Registered Therapist Assistant II
4354	12	Registered Therapist I
4355	14	Registered Therapist II
4356	16	Registered Therapist III
4357	18	Registered Therapist IV
4358	19	Registered Therapist V
5355	07	Rehabilitation Assistant I, Commission for the Blind
5356	09	Rehabilitation Assistant II, Commission for the Blind
5354	14	Rehabilitation Caseworker
5070	07	Rehabilitation Services Technician I
5071	09	Rehabilitation Services Technician II
5072	11	Rehabilitation Services Technician III
5073	13	Rehabilitation Services Technician IV
5351	10	Rehabilitation Teacher I
5352	12	Rehabilitation Teacher II
5059	11	Rehabilitation Technician I

CLASSIFIED POSITIONS
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ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
5060	13	Rehabilitation Technician II
3802	09	Reimbursement Officer I
3803	11	Reimbursement Officer II
3804	13	Reimbursement Officer III
3806	15	Reimbursement Officer IV
3808	17	Reimbursement Officer V
0309	09	Reproduction Equipment Operator I
0310	11	Reproduction Equipment Operator II
0311	13	Reproduction Equipment Operator III
0312	15	Reproduction Equipment Operator IV
0316	12	Reproduction Equipment Supervisor I
0317	14	Reproduction Equipment Supervisor II
0318	16	Reproduction Equipment Supervisor III
1866	21	Research and Information Specialist
0540	11	Research Assistant I
0542	13	Research Assistant II
0552	19	Research Associate
0544	15	Research Specialist I
0546	17	Research Specialist II
0548	18	Research Specialist III
5268	06	Research Technician I
5269	12	Research Technician II
4426	07	Respiratory Care Practitioner I
4427	09	Respiratory Care Practitioner II
4428	11	Respiratory Care Practitioner III
2911	10	Retirement System Benefits Specialist I
2912	12	Retirement System Benefits Specialist II
2917	14	Retirement System Benefits Specialist III
2919	16	Retirement System Benefits Specialist IV
3721	12	Right of Way Agent I
3722	14	Right of Way Agent II
3723	16	Right of Way Agent III
3726	18	Right of Way Agent IV
3701	13	Right of Way Appraiser I
3702	15	Right of Way Appraiser II
3705	19	Right of Way Appraiser III
3741	11	Right of Way Utility Agent I
3742	13	Right of Way Utility Agent II
3743	16	Right of Way Utility Agent III
3746	18	Right of Way Utility Agent IV

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
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2810	15	Risk Management Specialist I
2811	17	Risk Management Specialist II
2812	18	Risk Management Specialist III
2813	20	Risk Manager I
2814	21	Risk Manager II
9305	13	Roadway Maintenance Supervisor I
9306	15	Roadway Maintenance Supervisor II
9307	16	Roadway Maintenance Supervisor III
9308	17	Roadway Maintenance Supervisor IV
9309	18	Roadway Maintenance Supervisor V
2752	19	Safety Manager I
2753	21	Safety Manager II
2750	15	Safety Officer I
2751	17	Safety Officer II
2785	16	Safety Services Inspector I
2787	17	Safety Services Inspector II
2789	19	Safety Services Inspector III
4111	11	Sanitarian I
4112	13	Sanitarian II
4113	15	Sanitarian III
4114	17	Sanitarian IV
4115	19	Sanitarian V
4116	21	Sanitarian VI
4108	07	Sanitation Inspector I
4109	11	Sanitation Inspector II
0131	05	Secretary I
0133	06	Secretary II
0135	07	Secretary III
1145	15	Securities Analyst
8050	08	Security Officer I
8051	10	Security Officer II
8052	12	Security Officer III
8060	02	Security Worker I
8061	03	Security Worker II
8063	05	Security Worker III
8065	07	Security Worker IV
7701	08	Seed Analyst I
7702	10	Seed Analyst II
7703	12	Seed Analyst III
7704	14	Seed Analyst IV

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
7705	16	Seed Analyst V
9638	19	Senior Aircraft Mechanic and Inspector
1146	17	Senior Analyst
1067	16	Senior Enforcement Officer I
1068	18	Senior Enforcement Officer II
1142	19	Senior Examiner
3776	17	Senior Investigator-Examiner
2052	20	Senior Land Surveyor, GLO
1057	21	Senior Prehearing Examiner, TWCC
1070	18	Senior Tax Auditor I
1071	21	Senior Tax Auditor II
4530	13	Sergeant of Correctional Officers
8203	06	Sewing Room Supervisor
8202	02	Sewing Room Worker
9226	09	Ships Carpenter
9541	09	Shop Supervisor I
9542	12	Shop Supervisor II
9543	13	Shop Supervisor III
9544	15	Shop Supervisor IV
9533	15	Sign Superintendent
5041	18	Social Service Administrator I
5042	19	Social Service Administrator II
5043	20	Social Service Administrator III
5044	21	Social Service Administrator IV
5011	14	Social Service Case Analyst I
5012	16	Social Service Case Analyst II
5014	17	Social Service Program Consultant
5006	15	Social Service Supervisor I
5007	16	Social Service Supervisor II
5001	11	Social Service Worker I
5002	12	Social Service Worker II
5003	13	Social Service Worker III
5504	07	Social Services Technician I
5505	09	Social Services Technician II
7741	17	Soil Conservationist
1558	21	Special Project Director
1958	18	Specifications Chief
1960	14	Specifications Technician I
1961	17	Specifications Technician II
1550	16	Staff Services Officer I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
1551	18	Staff Services Officer II
1552	19	Staff Services Officer III
1553	20	Staff Services Officer IV
7310	21	State Archeologist
6905	17	State Capitol Security Police Captain
6902	16	State Capitol Security Police Lieutenant
6900	12	State Capitol Security Police Officer
6901	14	State Capitol Security Police Sergeant
1301	14	State Technical Operations Officer
1801	04	Statistical Clerk I
1802	06	Statistical Clerk II
1803	08	Statistical Clerk III
1811	09	Statistician I
1812	12	Statistician II
1813	15	Statistician III
1816	17	Statistician IV
1901	02	Stock Clerk I
1902	04	Stock Clerk II
1903	06	Stock Clerk III
4608	15	Superintendent, Canning Plant
9099	15	Superintendent of Building and Equipment, Department of Corrections
4658	15	Superintendent of Gins
4679	15	Superintendent of Harvesting Equipment
2159	21	Superintendent of Utilities
4618	15	Superintendent, Packing Plant
1087	17	Supervising Accounts Examiner
1144	19	Supervising Analyst
3903	19	Supervising Appraiser
5371	17	Supervising Business Consultant I, Business Enterprises Program
5370	15	Supervising Business Consultant II, Business Enterprises Program
6076	18	Supervising Criminalist I
6077	19	Supervising Criminalist II
1147	20	Supervising Examiner
3425	16	Supervising Inspector
3011	13	Supervising Interviewer
3148	16	Supervising Labor Market Analyst
1215	19	Supervising Management Auditor
3158	14	Supervising Unemployment Insurance Claims Examiner
5377	18	Supervisor, Field Operations, Commission for the Blind
1889	16	Supervisor, Instructional Media Laboratory

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
6707	17	Supervisor, Motor Vehicles Section
3194	21	Supervisor of Appeals, TEC
6105	15	Supervisor, Police Communications Facility
0005	04	Switchboard Operator
0006	05	Switchboard Operator/Receptionist
0008	06	Switchboard Operator Supervisor
0260	16	Systems Analyst I
0262	18	Systems Analyst II
0264	20	Systems Analyst III
0266	21	Systems Analyst IV
0268	18	Systems Programmer I
0269	20	Systems Programmer II
0270	21	Systems Programmer III
0255	10	Systems Support Specialist I
0257	12	Systems Support Specialist II
0259	14	Systems Support Specialist III
0254	16	Systems Support Specialist IV
1059	11	Taxpayer Compliance Officer I
1060	12	Taxpayer Compliance Officer II
1061	14	Taxpayer Compliance Officer III
1582	15	Technical Writer
0285	20	Telecommunications Administrator
0281	12	Telecommunications Specialist I
0282	14	Telecommunications Specialist II
0283	16	Telecommunications Specialist III
0284	18	Telecommunications Supervisor
4348	02	Therapist Technician I
4349	04	Therapist Technician II
4350	05	Therapist Technician III
4351	07	Therapist Technician IV
4352	09	Therapist Technician V
1576	13	Time Distribution Specialist I
1577	15	Time Distribution Specialist II
1845	14	Traffic Data Coordinator I
1855	16	Traffic Data Coordinator II
1831	05	Traffic Recorder I
1832	06	Traffic Recorder II
9755	09	Traffic Signal Repair Technician I
9756	12	Traffic Signal Repair Technician II
9757	14	Traffic Signal Repair Technician III

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING

CLASS	SALARY GROUP	TITLE
9758	15	Traffic Signal Repair Technician IV
1780	11	Training Specialist I
1781	13	Training Specialist II
1782	15	Training Specialist III
1783	17	Training Specialist IV
1784	19	Training Specialist V
7413	10	Translator, Spanish
9401	02	Truck Driver I
9402	05	Truck Driver II
9403	09	Truck Driver III, Heavy Vans
9201	07	Tunnel Guard I
9202	09	Tunnel Guard II
9204	09	Tunnel Machinery Operator
3151	10	Unemployment Insurance Claims Examiner I
3152	12	Unemployment Insurance Claims Examiner II
3153	13	Unemployment Insurance Claims Examiner III
3171	15	Unemployment Insurance Specialist I
3172	16	Unemployment Insurance Specialist II
3184	17	Unemployment Insurance Supervisor
3211	15	Unemployment Tax Specialist I
3212	16	Unemployment Tax Specialist II
3195	16	Unemployment Tax Supervisor, TEC
4671	12	Unit Agriculture Supervisor I
4672	13	Unit Agriculture Supervisor II
4673	14	Unit Agriculture Supervisor III
2191	17	Utility Specialist I
2192	19	Utility Specialist II
2193	20	Utility Specialist III
2194	21	Utility Specialist IV
5105	14	Veterans Assistance Counselor I
5106	15	Veterans Assistance Counselor II
5107	16	Veterans Assistance Counselor III
5108	17	Veterans Assistance Supervisor I
5109	18	Veterans Assistance Supervisor II
3031	13	Veterans Employment Representative I
3032	14	Veterans Employment Representative II
3033	15	Veterans Employment Representative III
4124	17	Veterinarian I
4125	19	Veterinarian II
4127	21	Veterinarian III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
ALPHABETICAL LISTING**

CLASS	SALARY GROUP	TITLE
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4041	11	Visual Education Specialist
5062	15	Vocational Rehabilitation Counselor I
5063	16	Vocational Rehabilitation Counselor II
5068	17	Vocational Rehabilitation Counselor III
5515	18	Vocational Rehabilitation Supervisor I
5516	19	Vocational Rehabilitation Supervisor II
4556	19	Warden I
4558	21	Warden II
1915	12	Warehouse Superintendent
1911	09	Warehouse Supervisor
8249	05	Washer
4085	11	Wastewater Enforcement Coordinator I
4086	13	Wastewater Enforcement Coordinator II
4087	15	Wastewater Enforcement Coordinator III
4088	17	Wastewater Enforcement Coordinator IV
4089	19	Wastewater Enforcement Coordinator V
4090	21	Wastewater Enforcement Coordinator VI
9516	08	Welder, Combination
9518	16	Welding Technician
0290	06	Word Processing Operator I
0292	08	Word Processing Operator II
0294	10	Word Processing Operator III
5206	18	Workshop Program Director
5190	07	Youth Activities Supervisor I
5191	09	Youth Activities Supervisor II
5192	11	Youth Activities Supervisor III
5193	12	Youth Activities Supervisor IV
3003	16	Youth Program Supervisor

TOTAL POSITIONS 1,148

**LIST OF CLASSIFIED POSITION TITLES EFFECTIVE SEPTEMBER 1, 1995
THE POSITION CLASSIFICATION ACT, TEXAS GOVERNMENT CODE,
CHAPTER 654 AND H.B. 1, 74TH LEGISLATURE, REGULAR SESSION,
THE GENERAL APPROPRIATIONS ACT
FOR THE BIENNIUM 9-1-95 THROUGH 8-31-97**

NUMERICAL LISTING OF CLASSIFIED POSITIONS

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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CLASS SERIES 0001 TO 0999 CLERICAL AND OFFICE SUPPORT

0005	04	Switchboard Operator
0006	05	Switchboard Operator/Receptionist
0008	06	Switchboard Operator Supervisor
0011	02	Messenger
0051	02	Clerk I
0053	04	Clerk II
0055	06	Clerk III
0061	06	Clerical Supervisor I
0063	07	Clerical Supervisor II
0065	09	Clerical Supervisor III
0067	11	Clerical Supervisor IV
0103	03	Clerk Typist I
0106	04	Clerk Typist II
0131	05	Secretary I
0133	06	Secretary II
0135	07	Secretary III
0137	09	Legal Secretary I
0138	09	Administrative Secretary
0141	10	Hearings Reporter I
0142	12	Hearings Reporter II
0143	14	Hearings Reporter III
0146	11	Legal Secretary II
0201	04	Data Entry Operator I
0203	06	Data Entry Operator II
0205	08	Data Entry Operator III
0206	10	Data Entry Operator IV
0211	09	Data Entry Supervisor I
0213	11	Data Entry Supervisor II
0215	13	Data Entry Supervisor III
0221	07	ADP Equipment Operator I
0223	09	ADP Equipment Operator II
0225	11	ADP Equipment Operator III
0227	14	ADP Equipment Operator IV
0231	12	ADP Supervisor I
0232	14	ADP Supervisor II
0233	16	ADP Supervisor III
0234	18	ADP Supervisor IV
0239	12	ADP Programmer Apprentice

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
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0240	14	ADP Programmer I
0241	16	ADP Programmer II
0242	18	ADP Programmer III
0243	20	ADP Programmer IV
0244	05	ADP Record Control Clerk I
0245	07	ADP Record Control Clerk II
0246	09	ADP Record Control Clerk III
0247	08	Magnetic Tape Librarian
0251	18	Programmer Analyst I
0252	20	Programmer Analyst II
0253	21	Programmer Analyst III
0254	16	Systems Support Specialist IV
0255	10	Systems Support Specialist I
0257	12	Systems Support Specialist II
0259	14	Systems Support Specialist III
0260	16	Systems Analyst I
0262	18	Systems Analyst II
0264	20	Systems Analyst III
0266	21	Systems Analyst IV
0268	18	Systems Programmer I
0269	20	Systems Programmer II
0270	21	Systems Programmer III
0273	21	Assistant Director of ADP
0274	19	Director of ADP I
0275	21	Director of ADP II
0277	16	Data Base Administrator I
0278	18	Data Base Administrator II
0279	20	Data Base Administrator III
0280	21	Data Base Administrator IV
0281	12	Telecommunications Specialist I
0282	14	Telecommunications Specialist II
0283	16	Telecommunications Specialist III
0284	18	Telecommunications Supervisor
0285	20	Telecommunications Administrator
0287	16	Network Manager I
0288	18	Network Manager II
0289	20	Network Manager III
0290	06	Word Processing Operator I
0292	08	Word Processing Operator II
0294	10	Word Processing Operator III

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
0306	05	Duplicating Machine Operator I
0308	08	Duplicating Machine Operator II
0309	09	Reproduction Equipment Operator I
0310	11	Reproduction Equipment Operator II
0311	13	Reproduction Equipment Operator III
0312	15	Reproduction Equipment Operator IV
0316	12	Reproduction Equipment Supervisor I
0317	14	Reproduction Equipment Supervisor II
0318	16	Reproduction Equipment Supervisor III
0320	18	Director of Reprographics
0325	05	Bindery Technician I
0326	07	Bindery Technician II
0327	11	Bindery Technician IV
0328	09	Bindery Technician III
0340	06	Microfilm Camera Operator I
0341	08	Microfilm Camera Operator II
0343	09	Micrographics Technician I
0344	11	Micrographics Technician II
0346	13	Micrographics Supervisor I
0347	15	Micrographics Supervisor II
0351	06	Darkroom Technician
0361	10	Photographer I
0363	12	Photographer II
0365	14	Photographer III
0367	16	Photographer IV
0515	16	Planning Assistant
0516	17	Planner I
0517	19	Planner II
0518	20	Planner III
0519	21	Planner IV
0520	21	Director, Program Planning
0540	11	Research Assistant I
0542	13	Research Assistant II
0544	15	Research Specialist I
0546	17	Research Specialist II
0548	18	Research Specialist III
0550	19	Director of Research
0552	19	Research Associate
0554	21	Chief of Research

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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CLASS SERIES 1000 TO 1999 ACCOUNTING, FISCAL, AND STAFF SERVICES

1001	04	Accounting Clerk I
1002	06	Accounting Clerk II
1003	08	Accounting Clerk III
1004	10	Accounting Clerk IV
1051	21	Hearings Examiner IV
1052	19	Hearings Examiner III
1053	17	Hearings Examiner II
1054	14	Hearings Examiner I
1056	20	Prehearing Examiner, TWCC
1057	21	Senior Prehearing Examiner, TWCC
1058	16	Ombudsman, TWCC
1059	11	Taxpayer Compliance Officer I
1060	12	Taxpayer Compliance Officer II
1061	14	Taxpayer Compliance Officer III
1067	16	Senior Enforcement Officer I
1068	18	Senior Enforcement Officer II
1070	18	Senior Tax Auditor I
1071	21	Senior Tax Auditor II
1081	11	Accounts Examiner I
1082	13	Accounts Examiner II
1083	15	Accounts Examiner III
1084	18	Auditor IV
1085	20	Auditor V
1086	17	Accounts Examiner IV
1087	17	Supervising Accounts Examiner
1088	12	Auditor I
1089	14	Auditor II
1090	16	Auditor III
1091	13	Assistant State Auditor I
1092	15	Assistant State Auditor II
1093	17	Assistant State Auditor III
1097	19	Assistant State Auditor IV
1098	21	Assistant State Auditor V
1101	12	Insurance Examiner I
1102	14	Insurance Examiner II
1103	16	Insurance Examiner III
1107	18	Insurance Examiner IV
1108	20	Insurance Examiner V

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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1114	21	Assistant Chief Insurance Examiner
1120	14	EDP Audit Specialist I
1121	16	EDP Audit Specialist II
1122	18	EDP Audit Specialist III
1123	20	EDP Audit Specialist IV
1124	21	EDP Audit Specialist V
1130	18	Investment Officer I
1131	20	Investment Officer II
1142	19	Senior Examiner
1144	19	Supervising Analyst
1145	15	Securities Analyst
1146	17	Senior Analyst
1147	20	Supervising Examiner
1150	14	Budget Examiner I
1151	17	Budget Examiner II
1152	19	Budget Examiner III
1153	21	Budget Examiner IV
1155	14	Budget Analyst I
1156	17	Budget Analyst II
1157	19	Budget Analyst III
1158	21	Budget Analyst IV
1161	11	Accountant I
1162	13	Accountant II
1163	16	Accountant III
1164	17	Chief Accountant I
1165	19	Chief Accountant II
1166	20	Chief Accountant III
1169	20	Director of Finance
1180	21	Assistant Investment Officer
1192	11	Claims Officer I
1193	13	Claims Officer II
1194	15	Claims Officer III
1195	17	Claims Officer IV
1205	21	Assistant Director, Auditing and Tax Reporting
1206	19	Assistant Director of Auditing
1207	21	Director of Auditing
1208	21	Director of Accounting
1209	14	Management Audit Assistant
1211	15	Management Auditor I
1213	17	Management Auditor II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
1215	19	Supervising Management Auditor
1217	21	Management Audit Director
1220	13	Internal Auditor I
1222	15	Internal Auditor II
1224	17	Internal Auditor III
1226	19	Internal Auditor IV
1228	20	Internal Auditor V
1230	21	Internal Audit Director
1301	14	State Technical Operations Officer
1302	17	Emergency Management Information Officer
1408	07	Document Examiner I
1410	09	Document Examiner II
1412	11	Document Examiner III
1414	13	Document Examiner Supervisor
1501	08	Administrative Technician I
1502	11	Administrative Technician II
1503	13	Administrative Technician III
1504	15	Administrative Technician IV
1506	17	Executive Assistant I
1507	19	Executive Assistant II
1545	21	Division Director
1549	18	Director of Records Service
1550	16	Staff Services Officer I
1551	18	Staff Services Officer II
1552	19	Staff Services Officer III
1553	20	Staff Services Officer IV
1554	21	Chief of Staff Services
1556	21	Deputy Administrator
1557	20	Director of Programs I
1558	21	Special Project Director
1559	21	Director of Programs II
1561	19	Operations Director I
1562	20	Operations Director II
1563	17	Program Administrator I
1564	18	Program Administrator II
1565	19	Program Administrator III
1576	13	Time Distribution Specialist I
1577	15	Time Distribution Specialist II
1580	09	Field Records Analyst
1581	16	Methods and Procedures Specialist

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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1582	15	Technical Writer
1584	16	Administrative Procedures Technician
1656	18	Director of Business Management
1657	17	Business Manager I
1658	19	Business Manager II
1659	21	Business Manager III
1701	04	Human Resources Management Clerk I
1702	06	Human Resources Management Clerk II
1703	08	Human Resources Management Clerk III
1704	10	Human Resources Management Clerk IV
1711	11	Human Resources Management Assistant I
1712	13	Human Resources Management Assistant II
1721	14	Position Classification Analyst I
1722	17	Position Classification Analyst II
1723	19	Position Classification Analyst III
1724	21	Assistant Classification Officer
1726	16	Human Resources Management Technician
1727	18	Human Resources Management Specialist
1731	15	Human Resources Management Officer I
1732	16	Human Resources Management Officer II
1733	17	Human Resources Management Officer III
1749	16	Assistant Human Resources Management Director
1750	18	Human Resources Management Director I
1751	19	Human Resources Management Director II
1755	21	Director, Human Resources and Staff Development
1780	11	Training Specialist I
1781	13	Training Specialist II
1782	15	Training Specialist III
1783	17	Training Specialist IV
1784	19	Training Specialist V
1795	17	Civil Rights Compliance Specialist
1801	04	Statistical Clerk I
1802	06	Statistical Clerk II
1803	08	Statistical Clerk III
1811	09	Statistician I
1812	12	Statistician II
1813	15	Statistician III
1816	17	Statistician IV
1831	05	Traffic Recorder I
1832	06	Traffic Recorder II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
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1845	14	Traffic Data Coordinator I
1855	16	Traffic Data Coordinator II
1859	10	Journalist I
1860	12	Journalist II
1861	18	Coordinator, Informational Media
1862	14	Information Specialist I
1863	16	Information Specialist II
1864	18	Information Specialist III
1866	21	Research and Information Specialist
1867	16	Educational Writer
1868	19	Chief of Community Relations
1869	19	Chief of Media Relations
1873	10	Exhibit Technician I
1874	12	Exhibit Technician II
1875	14	Exhibit Technician III
1889	16	Supervisor, Instructional Media Laboratory
1890	09	Audio Visual Technician I
1891	14	Audio Visual Technician II
1892	16	Audio Visual Technician III
1895	15	Museum Curator
1899	16	Audio Visual Director
1901	02	Stock Clerk I
1902	04	Stock Clerk II
1903	06	Stock Clerk III
1906	14	Methods Analyst
1911	09	Warehouse Supervisor
1915	12	Warehouse Superintendent
1925	03	Property Inventory Clerk I
1926	06	Property Inventory Clerk II
1929	09	Property Coordinator
1931	14	Property Manager
1935	04	Purchasing Clerk I
1936	06	Purchasing Clerk II
1937	08	Purchasing Clerk III
1940	10	Purchasing Clerk IV
1954	12	Purchaser I
1955	14	Purchaser II
1956	16	Purchaser III
1957	18	Purchaser IV
1958	18	Specifications Chief

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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1960	14	Specifications Technician I
1961	17	Specifications Technician II
1983	14	Economist I
1985	16	Economist II
1986	18	Economist III
1987	20	Economist IV

CLASS SERIES 2000 TO 2699 ENGINEERING AND PHYSICAL SCIENCES

2000	08	Drafter I
2001	12	Drafter II
2002	15	Drafter III
2015	12	Graphics Designer I
2016	14	Graphics Designer II
2017	16	Graphics Designer III
2050	17	Assistant Land Surveyor, GLO
2052	20	Senior Land Surveyor, GLO
2054	21	Assistant Chief Land Surveyor, GLO
2071	15	Manufacturing Process and Plant Inspector
2117	02	Engineering Aide I
2118	04	Engineering Aide II
2119	06	Engineering Aide III
2120	08	Engineering Aide IV
2121	08	Engineering Technician I
2122	10	Engineering Technician II
2123	12	Engineering Technician III
2124	14	Engineering Technician IV
2125	16	Engineering Technician V
2127	17	Engineering Specialist I
2128	18	Engineering Specialist II
2129	19	Engineering Specialist III
2130	20	Engineering Specialist IV
2151	14	Engineering Assistant I
2153	15	Engineering Assistant II
2155	16	Engineering Assistant III
2156	17	Engineer I
2158	18	Engineer II
2159	21	Superintendent of Utilities
2160	19	Engineer III
2162	20	Engineer IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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2164	21	Engineer V
2170	11	Interactive Graphics Technician I
2172	13	Interactive Graphics Technician II
2174	15	Interactive Graphics Technician III
2176	17	Interactive Graphics Technician IV
2191	17	Utility Specialist I
2192	19	Utility Specialist II
2193	20	Utility Specialist III
2194	21	Utility Specialist IV
2251	14	Project Design Assistant I
2253	15	Project Design Assistant II
2254	16	Project Design Assistant III
2255	16	Hydrologist Assistant III
2256	17	Architect I
2258	18	Architect II
2260	19	Architect III
2262	20	Architect IV
2264	21	Architect V
2351	14	Geologist Assistant I
2353	15	Geologist Assistant II
2355	16	Geologist Assistant III
2356	17	Geologist I
2358	18	Geologist II
2360	19	Geologist III
2362	20	Geologist IV
2364	21	Geologist V
2366	21	Chief of Building Engineering and Management
2451	14	Landscape Architect Assistant I
2453	15	Landscape Architect Assistant II
2456	17	Landscape Architect I
2458	18	Landscape Architect II
2460	19	Landscape Architect III
2462	20	Landscape Architect IV
2464	21	Landscape Architect V
2551	14	Hydrologist Assistant I
2553	15	Hydrologist Assistant II
2556	17	Hydrologist I
2558	18	Hydrologist II
2560	19	Hydrologist III
2562	20	Hydrologist IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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2564	21	Hydrologist V
2661	11	Chemist I
2662	13	Chemist II
2663	15	Chemist III
2664	17	Chemist IV
2665	19	Chemist V
2667	21	Chemist VI

CLASS SERIES 2700 TO 2999 INSURANCE

2720	11	Deputy State Fire Marshal Apprentice
2721	13	Deputy State Fire Marshal I
2722	15	Deputy State Fire Marshal II
2723	17	Deputy State Fire Marshal III
2724	19	Deputy State Fire Marshal IV
2725	21	Deputy State Fire Marshal V
2746	15	Fire and Safety Officer
2750	15	Safety Officer I
2751	17	Safety Officer II
2752	19	Safety Manager I
2753	21	Safety Manager II
2785	16	Safety Services Inspector I
2787	17	Safety Services Inspector II
2789	19	Safety Services Inspector III
2791	16	Financial Examiner Trainee
2793	19	Assistant Financial Examiner
2795	21	Commissioned Financial Examiner
2800	19	Actuary I
2802	20	Actuary II
2804	21	Actuary III
2810	15	Risk Management Specialist I
2811	17	Risk Management Specialist II
2812	18	Risk Management Specialist III
2813	20	Risk Manager I
2814	21	Risk Manager II
2823	08	Insurance Technician I
2824	10	Insurance Technician II
2825	12	Insurance Technician III
2826	14	Insurance Technician IV
2827	15	Insurance Technician V

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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2828	16	Insurance Technician VI
2829	17	Insurance Technician VII
2830	18	Insurance Technician VIII
2841	12	Insurance Specialist I
2842	14	Insurance Specialist II
2843	16	Insurance Specialist III
2844	17	Insurance Specialist IV
2845	18	Insurance Specialist V
2880	19	Insurance Director I
2883	20	Insurance Director II
2885	21	Insurance Director III
2911	10	Retirement System Benefits Specialist I
2912	12	Retirement System Benefits Specialist II
2917	14	Retirement System Benefits Specialist III
2919	16	Retirement System Benefits Specialist IV

CLASS SERIES 3000 TO 3499 EMPLOYMENT

3001	08	Interviewing Clerk
3003	16	Youth Program Supervisor
3005	10	Employment Interviewer I
3006	11	Employment Interviewer II
3007	12	Employment Interviewer III
3009	13	Employment Interviewer IV
3011	13	Supervising Interviewer
3020	12	Counselor Interviewer
3021	13	Employment Counselor I
3022	14	Employment Counselor II
3023	15	Employment Counselor III
3031	13	Veterans Employment Representative I
3032	14	Veterans Employment Representative II
3033	15	Veterans Employment Representative III
3041	14	Employment Supervisor I
3042	15	Employment Supervisor II
3043	16	Employment Supervisor III
3051	16	Area Manager I
3052	17	Area Manager II
3053	18	Area Manager III
3054	19	Area Manager IV
3061	17	Employment Security Field Assistant

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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3075	20	Area Manager V
3101	13	Employment Technician I
3102	14	Employment Technician II
3103	16	Employment Technician III
3121	15	Placement Specialist I
3122	16	Placement Specialist II
3129	21	Chief of Job Service Operations, TEC
3141	12	Labor Market Analyst I
3142	13	Labor Market Analyst II
3143	15	Labor Market Analyst III
3148	16	Supervising Labor Market Analyst
3151	10	Unemployment Insurance Claims Examiner I
3152	12	Unemployment Insurance Claims Examiner II
3153	13	Unemployment Insurance Claims Examiner III
3158	14	Supervising Unemployment Insurance Claims Examiner
3171	15	Unemployment Insurance Specialist I
3172	16	Unemployment Insurance Specialist II
3184	17	Unemployment Insurance Supervisor
3190	15	Appeals Referee I, TEC
3191	16	Appeals Referee II, TEC
3192	18	Appeals Referee III, TEC
3193	19	Assistant Supervisor of Appeals, TEC
3194	21	Supervisor of Appeals, TEC
3195	16	Unemployment Tax Supervisor, TEC
3202	19	Associate Chief of Employment Service
3211	15	Unemployment Tax Specialist I
3212	16	Unemployment Tax Specialist II
3425	16	Supervising Inspector

CLASS SERIES 3500 TO 3999 LAW

3501	21	Legal Examiner
3510	21	Director of Hearings
3511	19	Assistant Director of Hearings
3534	14	Attorney I
3535	15	Attorney II
3536	17	Attorney III
3537	18	Attorney IV
3538	19	Attorney V
3539	21	Attorney VI

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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3550	09	Deputy Clerk I
3552	11	Deputy Clerk II
3554	14	Deputy Clerk III
3556	17	Deputy Clerk IV
3560	09	Appellate Secretary I
3562	11	Appellate Secretary II
3564	13	Appellate Secretary III
3570	12	Legal Assistant I
3572	14	Legal Assistant II
3574	16	Legal Assistant III
3605	19	Legal Counselor
3606	18	Assistant General Counsel
3607	21	General Counsel
3643	12	Investigator I
3644	14	Investigator II
3645	16	Investigator III
3646	18	Investigator IV
3701	13	Right of Way Appraiser I
3702	15	Right of Way Appraiser II
3705	19	Right of Way Appraiser III
3721	12	Right of Way Agent I
3722	14	Right of Way Agent II
3723	16	Right of Way Agent III
3726	18	Right of Way Agent IV
3741	11	Right of Way Utility Agent I
3742	13	Right of Way Utility Agent II
3743	16	Right of Way Utility Agent III
3746	18	Right of Way Utility Agent IV
3776	17	Senior Investigator-Examiner
3802	09	Reimbursement Officer I
3803	11	Reimbursement Officer II
3804	13	Reimbursement Officer III
3806	15	Reimbursement Officer IV
3808	17	Reimbursement Officer V
3900	13	Appraiser I
3901	15	Appraiser II
3902	17	Appraiser III
3903	19	Supervising Appraiser
3904	21	Chief Appraiser
3906	18	Appraiser IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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CLASS SERIES 4000 TO 4499 HEALTH

4001	11	Nutritionist I
4002	13	Nutritionist II
4003	15	Nutritionist III
4004	18	Nutritionist IV
4005	20	Nutritionist V
4021	06	Clinical Records Clerk
4041	11	Visual Education Specialist
4055	17	Health Program Specialist I
4056	19	Health Program Specialist II
4060	11	Environmental Quality Specialist I
4061	13	Environmental Quality Specialist II
4062	15	Environmental Quality Specialist III
4063	17	Environmental Quality Specialist IV
4064	19	Environmental Quality Specialist V
4065	21	Environmental Quality Specialist VI
4070	11	Public Health Technician I
4072	13	Public Health Technician II
4074	15	Public Health Technician III
4076	17	Public Health Technician IV
4081	15	Epidemiologist I
4082	17	Epidemiologist II
4083	19	Epidemiologist III
4084	21	Epidemiologist IV
4085	11	Wastewater Enforcement Coordinator I
4086	13	Wastewater Enforcement Coordinator II
4087	15	Wastewater Enforcement Coordinator III
4088	17	Wastewater Enforcement Coordinator IV
4089	19	Wastewater Enforcement Coordinator V
4090	21	Wastewater Enforcement Coordinator VI
4108	07	Sanitation Inspector I
4109	11	Sanitation Inspector II
4111	11	Sanitarian I
4112	13	Sanitarian II
4113	15	Sanitarian III
4114	17	Sanitarian IV
4115	19	Sanitarian V
4116	21	Sanitarian VI
4124	17	Veterinarian I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
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4125	19	Veterinarian II
4127	21	Veterinarian III
4141	09	Inspector I
4142	11	Inspector II
4143	13	Inspector III
4144	15	Inspector IV
4158	17	Consultant Hospital Administration I
4159	19	Consultant Hospital Administration II
4160	21	Consultant Hospital Administration III
4203	03	Laboratory Technician I
4204	05	Laboratory Technician II
4206	07	Laboratory Technician III
4207	09	Laboratory Technician IV
4208	11	Laboratory Technician V
4212	16	Infection Control Practitioner I
4213	18	Infection Control Practitioner II
4216	12	Medical Technologist I
4217	15	Medical Technologist II
4218	18	Medical Technologist III
4219	11	Microbiologist I
4220	13	Microbiologist II
4221	15	Microbiologist III
4222	17	Microbiologist IV
4223	19	Microbiologist V
4224	21	Microbiologist VI
4233	13	Cytotechnologist I
4234	16	Cytotechnologist II
4235	19	Cytotechnologist III
4257	19	Laboratory Consultant
4290	03	Radiological Technologist Assistant
4291	06	Radiological Technologist I
4292	08	Radiological Technologist II
4293	11	Radiological Technologist III
4298	09	Electroencephalograph Technician
4340	06	Orthopedic Equipment Assistant
4342	08	Orthopedic Equipment Technician I
4344	10	Orthopedic Equipment Technician II
4345	12	Orthopedic Equipment Technician III
4348	02	Therapist Technician I
4349	04	Therapist Technician II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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4350	05	Therapist Technician III
4351	07	Therapist Technician IV
4352	09	Therapist Technician V
4354	12	Registered Therapist I
4355	14	Registered Therapist II
4356	16	Registered Therapist III
4357	18	Registered Therapist IV
4358	19	Registered Therapist V
4359	09	Registered Therapist Assistant I
4360	11	Registered Therapist Assistant II
4370	02	Medical Aide I
4372	04	Medical Aide II
4373	05	Medical Aide III
4376	07	Medical Aide IV
4377	09	Medical Technician I
4378	11	Medical Technician II
4379	13	Medical Technician III
4380	17	Nurse Program Specialist I
4381	19	Nurse Program Specialist II
4383	17	Advanced Nurse Practitioner
4384	12	Nurse I
4385	14	Nurse II
4386	16	Nurse III
4387	18	Nurse IV
4388	20	Nurse V
4391	03	MHMR Aide
4392	05	MHMR Services Assistant
4393	06	MHMR Specialist I
4394	07	MHMR Specialist II
4395	09	MHMR Supervisor
4411	08	Licensed Vocational Nurse I
4412	10	Licensed Vocational Nurse II
4413	11	Medical Assistant I
4414	13	Medical Assistant II
4417	13	Qualified Mental Retardation Professional I
4418	14	Qualified Mental Retardation Professional II
4419	15	Qualified Mental Retardation Professional III
4420	16	Qualified Mental Retardation Professional IV
4423	19	Physician Assistant
4424	09	Pulmonary Physiology Technician

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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4426	07	Respiratory Care Practitioner I
4427	09	Respiratory Care Practitioner II
4428	11	Respiratory Care Practitioner III
4469	20	Nursing Consultant
4481	04	Dental Assistant I
4482	06	Dental Assistant II
4483	08	Dental Assistant III
4484	12	Dental Lab Technician
4488	13	Dental Hygienist I
4489	16	Dental Hygienist II
4490	16	Pharmacist I
4491	18	Pharmacist II
4492	20	Pharmacist III
4497	06	Pharmacy Technician I
4498	08	Pharmacy Technician II
4499	10	Pharmacy Technician III

CLASS SERIES 4500 TO 4999 CRIMINAL JUSTICE

4501	07	Correctional Officer I
4502	09	Correctional Officer II
4503	11	Correctional Officer III
4530	13	Sergeant of Correctional Officers
4535	14	Lieutenant of Correctional Officers
4536	15	Captain of Correctional Officers
4537	17	Major of Correctional Officers
4556	19	Warden I
4558	21	Warden II
4560	11	Counsel Substitute I
4561	13	Counsel Substitute II
4562	15	Counsel Substitute III
4570	11	Correctional Transportation Officer I
4571	12	Correctional Transportation Officer II
4608	15	Superintendent, Canning Plant
4618	15	Superintendent, Packing Plant
4634	17	Marketing Agent, Department of Corrections
4646	11	Industrial Supervisor I
4647	12	Industrial Supervisor II
4648	13	Industrial Supervisor III
4649	14	Industrial Supervisor IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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4650	16	Industrial Supervisor V
4651	18	Industrial Supervisor VI
4658	15	Superintendent of Gins
4667	17	Assistant Manager, Livestock and Poultry Production
4671	12	Unit Agriculture Supervisor I
4672	13	Unit Agriculture Supervisor II
4673	14	Unit Agriculture Supervisor III
4679	15	Superintendent of Harvesting Equipment
4685	15	Farm Manager I
4686	16	Farm Manager II
4702	09	Assistant Recreation Supervisor
4703	11	Recreations Supervisor
4735	14	Education Consultant
4739	09	Correctional Medication Aide
4741	13	Chemical Dependency Counselor I
4742	14	Chemical Dependency Counselor II
4752	10	Canteen Manager I
4753	13	Canteen Manager II

CLASS SERIES 5000 TO 5999 HUMAN SERVICES

5001	11	Social Service Worker I
5002	12	Social Service Worker II
5003	13	Social Service Worker III
5004	15	Human Services Specialist
5006	15	Social Service Supervisor I
5007	16	Social Service Supervisor II
5011	14	Social Service Case Analyst I
5012	16	Social Service Case Analyst II
5014	17	Social Service Program Consultant
5017	14	Adult Protective Services Specialist I
5018	16	Adult Protective Services Specialist II
5019	17	Adult Protective Services Specialist III
5020	15	Institutional Licensing Representative
5023	12	Child Protective Services Specialist I
5024	14	Child Protective Services Specialist II
5025	15	Child Protective Services Specialist III
5026	16	Child Protective Services Specialist IV
5028	17	Child Protective Services Specialist V
5035	11	Income Assistance Specialist I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
5036	12	Income Assistance Specialist II
5037	13	Income Assistance Specialist III
5038	12	Income and Medical Assistance Specialist I
5039	13	Income and Medical Assistance Specialist II
5041	18	Social Service Administrator I
5042	19	Social Service Administrator II
5043	20	Social Service Administrator III
5044	21	Social Service Administrator IV
5046	11	Case Review Specialist
5050	06	Disability Services Technician I
5051	08	Disability Services Technician II
5052	12	Disability Determination Officer I
5053	14	Disability Determination Officer II
5055	15	Disability Examiner I
5057	16	Disability Examiner II
5058	17	Disability Examiner III
5059	11	Rehabilitation Technician I
5060	13	Rehabilitation Technician II
5061	16	Disability Determination Officer III
5062	15	Vocational Rehabilitation Counselor I
5063	16	Vocational Rehabilitation Counselor II
5066	21	Director, Vocational Rehabilitation
5068	17	Vocational Rehabilitation Counselor III
5069	18	Human Services Hearing Officer
5070	07	Rehabilitation Services Technician I
5071	09	Rehabilitation Services Technician II
5072	11	Rehabilitation Services Technician III
5073	13	Rehabilitation Services Technician IV
5078	09	Chaplaincy Services Assistant I
5079	11	Chaplaincy Services Assistant II
5080	12	Chaplaincy Services Assistant III
5081	13	Chaplain I
5082	16	Chaplain II
5083	18	Chaplain III
5105	14	Veterans Assistance Counselor I
5106	15	Veterans Assistance Counselor II
5107	16	Veterans Assistance Counselor III
5108	17	Veterans Assistance Supervisor I
5109	18	Veterans Assistance Supervisor II
5150	16	Parole Analyst

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING

CLASS	SALARY GROUP	TITLE
5151	14	Parole Officer I
5152	15	Parole Officer II
5153	18	Parole Supervisor
5155	16	Parole Officer III
5165	20	Parole Regional Supervisor
5190	07	Youth Activities Supervisor I
5191	09	Youth Activities Supervisor II
5192	11	Youth Activities Supervisor III
5193	12	Youth Activities Supervisor IV
5201	06	Houseparent I
5203	08	Houseparent II
5204	11	Houseparent III
5206	18	Workshop Program Director
5210	13	Recreation Program Manager
5211	09	Caseworker I
5212	12	Caseworker II
5213	15	Caseworker III
5215	18	Medical Caseworker/Psychiatric Caseworker
5216	06	Caseworker Assistant
5218	08	Clinical Social Work Assistant
5220	11	Clinical Social Worker I
5221	13	Clinical Social Worker II
5222	15	Clinical Social Worker III
5223	17	Clinical Social Worker IV
5224	18	Clinical Social Worker V
5231	11	Assistant Volunteer Coordinator I
5232	13	Assistant Volunteer Coordinator II
5233	15	Coordinator for Volunteer Services I
5234	17	Coordinator for Volunteer Services II
5243	19	Chief of Volunteer Services
5250	16	Psychologist
5251	17	Clinical Psychologist
5252	12	Psychological Assistant
5253	15	Associate Clinical Psychologist I
5254	16	Associate Clinical Psychologist II
5255	17	Associate Clinical Psychologist III
5256	18	Associate Clinical Psychologist IV
5257	19	Associate Clinical Psychologist V
5258	20	Associate Clinical Psychologist VI
5260	09	Case Manager Assistant

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
5261	11	Case Manager I
5262	13	Case Manager II
5263	15	Case Manager III
5264	17	Case Manager Supervisor
5268	06	Research Technician I
5269	12	Research Technician II
5351	10	Rehabilitation Teacher I
5352	12	Rehabilitation Teacher II
5354	14	Rehabilitation Caseworker
5355	07	Rehabilitation Assistant I, Commission for the Blind
5356	09	Rehabilitation Assistant II, Commission for the Blind
5370	15	Supervising Business Consultant I, Business Enterprises Program
5371	17	Supervising Business Consultant II, Business Enterprises Program
5375	17	Field Operations Specialist, Business Enterprises Program
5377	18	Supervisor, Field Operations, Commission for the Blind
5378	16	Coordinator of Rehabilitation
5401	14	Program Coordinator, Commission on Alcohol and Drug Abuse
5501	02	Community Service Aide I
5502	04	Community Service Aide II
5503	06	Community Service Aide III
5504	07	Social Services Technician I
5505	09	Social Services Technician II
5508	05	Office Support Clerk
5510	21	Regional Director
5511	20	Assistant Regional Director I
5512	18	Program Specialist I
5513	19	Program Specialist II
5514	19	Chief of Program Evaluation
5515	18	Vocational Rehabilitation Supervisor I
5516	19	Vocational Rehabilitation Supervisor II
5517	14	Quality Control Analyst I
5518	15	Quality Control Analyst II
5519	16	Quality Control Analyst III
5521	17	Quality Control Field Manager
5522	19	Quality Control Section Director
5523	17	Aging Program Specialist I
5524	18	Aging Program Specialist II
5525	20	Aging Program Specialist III
5527	20	Program Specialist III
5528	21	Assistant Regional Director II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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5530	09	Child Development Specialist I
5531	11	Child Development Specialist II
5532	13	Child Development Specialist III
5533	15	Child Development Specialist IV
5534	17	Child Development Specialist V
5540	11	Child Support Officer I
5541	13	Child Support Officer II
5542	15	Child Support Officer III
5543	17	Child Support Officer IV
5600	09	Contract Technician I
5602	11	Contract Technician II
5604	13	Contract Technician III
5606	15	Contract Specialist I
5607	16	Contract Specialist II
5610	09	Interpreter I
5612	11	Interpreter II
5614	14	Interpreter III
5616	16	Interpreter IV
5618	18	Interpreter V

CLASS SERIES 6000 TO 6999 PUBLIC SAFETY AND REGULATORY

6025	06	Accident Code Clerk I
6026	07	Accident Code Clerk II
6027	07	Lead Accident Code Clerk I
6028	08	Lead Accident Code Clerk II
6029	09	Accident Code Supervisor I
6030	11	Accident Code Supervisor II
6070	13	Criminalist I
6071	14	Criminalist II
6072	15	Criminalist III
6073	16	Criminalist IV
6074	17	Criminalist V
6075	18	Criminalist VI
6076	18	Supervising Criminalist I
6077	19	Supervising Criminalist II
6095	10	Communications Center Shift Leader
6098	07	Communications Center Operator
6099	08	Communications Center Specialist
6100	11	Police Communications Operator I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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6103	12	Police Communications Operator II
6104	13	Police Communications Operator III
6105	15	Supervisor, Police Communications Facility
6109	17	Regional Supervisor, Police Communications
6110	16	Headquarters Communication Center Supervisor
6111	13	Polygraph Examiner I
6112	15	Polygraph Examiner II
6113	12	Latent Print Technician
6114	10	Fingerprint Technician Trainee
6115	11	Fingerprint Technician I
6116	12	Fingerprint Technician II
6117	14	Fingerprint Shift Supervisor
6130	11	Crime Laboratory Evidence Technician
6132	20	Assistant Field Laboratory Manager
6148	14	Forensic Artist
6161	10	Evaluator I
6162	12	Evaluator II
6163	15	Evaluator III
6220	07	Records Technician I, DPS
6221	09	Records Technician II, DPS
6222	10	Records Technician III, DPS
6224	08	Drivers License Technician
6225	10	Drivers License Examiner
6705	18	Chief Investigator, Motor Vehicle Division
6707	17	Supervisor, Motor Vehicles Section
6715	12	Motor Vehicle Transfer Analyst
6745	13	Field Representative I
6746	15	Field Representative II
6805	21	Assistant Superintendent
6900	12	State Capitol Security Police Officer
6901	14	State Capitol Security Police Sergeant
6902	16	State Capitol Security Police Lieutenant
6905	17	State Capitol Security Police Captain
6910	21	Chief of Capitol Security Police

CLASS SERIES 7000 TO 7499 EDUCATION AND LIBRARY

7005	19	Educational Program Director
7009	20	Director, Instructional Media Division
7021	17	Education Specialist I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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7022	18	Education Specialist II
7032	11	Archaeologist Assistant
7039	17	Program Officer I
7040	19	Program Officer II
7041	21	Program Officer III
7304	13	Archeologist I
7306	15	Archeologist II
7308	17	Archeologist III
7310	21	State Archeologist
7315	11	Historian I
7317	13	Historian II
7319	15	Historian III
7401	11	Librarian I
7402	13	Librarian II
7403	15	Librarian III
7404	16	Library Consultant/Administrator
7405	11	Archivist I
7407	13	Archivist II
7409	15	Archivist III
7413	10	Translator, Spanish
7415	05	Library Assistant I
7416	07	Library Assistant II
7417	09	Library Assistant III
7420	14	Law Librarian I
7421	16	Law Librarian II
7450	05	Medical Librarian
7451	08	Clinical Records Technician
7452	14	Clinical Records Administrator I
7453	17	Clinical Records Administrator II

CLASS SERIES 7500 TO 7599 AGRICULTURE AND CONSERVATION

7500	08	Fish and Wildlife Technician I
7501	10	Fish and Wildlife Technician II
7502	13	Fish and Wildlife Technician III
7503	15	Fish and Wildlife Technician IV
7542	12	Biologist I, Conservation
7543	14	Biologist II, Conservation
7549	16	Biologist III, Conservation
7610	08	Agricultural Supervisor
7617	06	Assistant Agriculture Inspector I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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7618	08	Assistant Agriculture Inspector II
7619	10	Assistant Agriculture Inspector III
7620	12	Agriculture Inspector I
7621	14	Agriculture Inspector II
7622	16	Agriculture Inspector III
7623	18	Agriculture Inspector IV
7650	06	Animal Health Inspector I
7651	08	Animal Health Inspector II
7652	10	Animal Health Inspector III
7653	12	Animal Health Inspector IV
7654	14	Animal Health Inspector V
7655	16	Animal Health Area Supervisor
7701	08	Seed Analyst I
7702	10	Seed Analyst II
7703	12	Seed Analyst III
7704	14	Seed Analyst IV
7705	16	Seed Analyst V
7730	12	Agronomist I
7731	15	Agronomist II
7732	18	Agronomist III
7734	12	Marketing Specialist I
7735	14	Marketing Specialist II
7736	16	Marketing Specialist III
7737	18	Marketing Specialist IV
7741	17	Soil Conservationist
7805	18	Operations and Maintenance Supervisor
7816	06	Park Ranger I
7817	08	Park Ranger II
7818	10	Park Ranger III

CLASS SERIES 8000 TO 8999 CUSTODIAL AND DOMESTIC

8001	02	Building Custodian I
8009	03	Building Custodian II
8010	05	Building Custodian III
8011	11	Housekeeping Manager I
8012	13	Housekeeping Manager II
8013	15	Housekeeping Manager III
8019	08	Housekeeping Supervisor I
8020	10	Housekeeping Supervisor II
8031	04	Groundskeeper I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
8032	05	Groundskeeper II
8033	07	Groundskeeper III
8050	08	Security Officer I
8051	10	Security Officer II
8052	12	Security Officer III
8060	02	Security Worker I
8061	03	Security Worker II
8063	05	Security Worker III
8065	07	Security Worker IV
8102	02	Food Service Worker I
8103	03	Food Service Worker II
8104	05	Food Service Worker III
8115	02	Cook I
8116	03	Cook II
8117	04	Head Cook I
8118	06	Head Cook II
8149	09	Assistant Food Service Manager
8150	13	Food Service Manager I
8151	16	Food Service Manager II
8153	18	Chief of Food Service Management
8158	09	Dietetic Technician
8159	07	Dietetic Assistant
8160	11	Dietitian I
8161	13	Dietitian II
8165	15	Dietitian III
8202	02	Sewing Room Worker
8203	06	Sewing Room Supervisor
8249	05	Washer
8251	02	Laundry Worker I
8252	03	Laundry Worker II
8255	06	Laundry Supervisor
8260	09	Laundry Manager I
8261	11	Laundry Manager II
8262	14	Laundry Manager III
8263	16	Manager, Laundry and Linen Services
8301	05	Barber I
8302	06	Barber II
8310	05	Cosmetologist I
8311	06	Cosmetologist II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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CLASS SERIES 9000 TO 9999 MECHANICAL AND CONSTRUCTION

9001	03	Helper, Maintenance and Construction
9003	02	Laborer
9034	07	Air Conditioning and Boiler Operator I
9035	09	Air Conditioning and Boiler Operator II
9036	11	Air Conditioning and Boiler Operator III
9037	14	Air Conditioning and Boiler Operator IV
9039	17	Chief Air Conditioning and Boiler Operator
9041	06	Maintenance Mechanic I
9042	08	Maintenance Mechanic II
9043	09	Maintenance Mechanic III
9044	11	Maintenance Mechanic IV
9046	13	Maintenance Mechanic V
9047	11	Electrical and Air Conditioning Mechanic I
9048	12	Electrical and Air Conditioning Mechanic II
9049	14	Electrical and Air Conditioning Mechanic III
9050	16	Chief Electrical and Air Conditioning Mechanic
9051	10	Maintenance Supervisor I
9052	12	Maintenance Supervisor II
9053	14	Maintenance Supervisor III
9054	15	Maintenance Supervisor IV
9085	14	Plant Maintenance Manager I
9086	16	Plant Maintenance Manager II
9087	18	Plant Maintenance Manager III
9088	20	Plant Maintenance Manager IV
9089	21	Plant Maintenance Superintendent
9090	18	General Construction Inspector
9091	20	Chief, Construction and Inspection
9094	14	Building Manager
9096	15	Clerk of the Works I
9097	18	Clerk of the Works II
9099	15	Superintendent of Building and Equipment, Department of Corrections
9122	10	Locksmith
9201	07	Tunnel Guard I
9202	09	Tunnel Guard II
9204	09	Tunnel Machinery Operator
9221	09	Deckhand
9223	09	Oiler
9226	09	Ships Carpenter

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
9228	09	Maintenance Welder, Ferry
9236	14	Assistant Ferry Manager
9238	15	Ferry Manager
9291	14	Maintenance Construction Supervisor I
9292	15	Maintenance Construction Supervisor II
9293	16	Maintenance Construction Supervisor III
9305	13	Roadway Maintenance Supervisor I
9306	15	Roadway Maintenance Supervisor II
9307	16	Roadway Maintenance Supervisor III
9308	17	Roadway Maintenance Supervisor IV
9309	18	Roadway Maintenance Supervisor V
9312	17	District Roadway Maintenance Superintendent I
9313	18	District Roadway Maintenance Superintendent II
9314	19	District Roadway Maintenance Superintendent III
9401	02	Truck Driver I
9402	05	Truck Driver II
9403	09	Truck Driver III, Heavy Vans
9416	08	Motor Vehicle Mechanic I
9417	10	Motor Vehicle Mechanic II
9418	12	Motor Vehicle Mechanic III
9421	14	Motor Vehicle Repair, Supervisor
9510	10	Machinist I
9512	12	Machinist II
9514	14	Machinist III
9516	08	Welder, Combination
9518	16	Welding Technician
9533	15	Sign Superintendent
9541	09	Shop Supervisor I
9542	12	Shop Supervisor II
9543	13	Shop Supervisor III
9544	15	Shop Supervisor IV
9548	17	Equipment and Services Superintendent
9620	15	Aircraft Pilot I
9622	17	Aircraft Pilot II
9624	19	Aircraft Pilot III
9626	20	Chief Pilot
9630	10	Aircraft Mechanic Apprentice
9632	13	Aircraft Mechanic I
9634	15	Aircraft Mechanic II
9635	17	Aircraft Mechanic III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
CLASS NUMBER LISTING**

CLASS	SALARY GROUP	TITLE
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9636	17	Line Chief
9638	19	Senior Aircraft Mechanic and Inspector
9642	21	Chief of Aircraft Maintenance
9654	19	Avionics Manager
9711	09	Radio Mechanic I
9712	11	Radio Mechanic II
9713	11	Radio Tower Technician I
9714	11	Radio Specialist
9715	13	Radio Tower Technician II
9716	12	Communications Electronic Technician I
9718	14	Communications Electronic Technician II
9722	12	Communications Superintendent I
9723	14	Communications Superintendent II
9724	17	Communications Superintendent III
9727	14	Communications Officer
9729	09	Office Machine Service Technician I
9732	11	Office Machine Service Technician II
9733	13	Office Machine Service Technician III
9736	16	Office Machine Service Technician IV
9740	12	Metrologist I
9742	15	Metrologist II
9743	17	Metrologist III
9755	09	Traffic Signal Repair Technician I
9756	12	Traffic Signal Repair Technician II
9757	14	Traffic Signal Repair Technician III
9758	15	Traffic Signal Repair Technician IV

TOTAL POSITIONS 1,148

**LIST OF CLASSIFIED POSITION TITLES EFFECTIVE SEPTEMBER 1, 1995
THE POSITION CLASSIFICATION ACT, TEXAS GOVERNMENT CODE,
CHAPTER 654 AND H.B. 1, 74TH LEGISLATURE, REGULAR SESSION,
THE GENERAL APPROPRIATIONS ACT
FOR THE BIENNIUM 9-1-95 THROUGH 8-31-97**

CLASSIFIED POSITIONS LISTED BY SALARY GROUP

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 2								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	11976	12336	12708	13092	13464	13860	14256	14676
MONTHLY	998	1028	1059	1091	1122	1155	1188	1223

CLASS	SALARY GROUP	TITLE
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8001	02	Building Custodian I
0051	02	Clerk I
5501	02	Community Service Aide I
8115	02	Cook I
2117	02	Engineering Aide I
8102	02	Food Service Worker I
9003	02	Laborer
8251	02	Laundry Worker I
4370	02	Medical Aide I
0011	02	Messenger
8060	02	Security Worker I
8202	02	Sewing Room Worker
1901	02	Stock Clerk I
4348	02	Therapist Technician I
9401	02	Truck Driver I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 3								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	12708	13092	13464	13860	14256	14676	15132	15576
MONTHLY	1059	1091	1122	1155	1188	1223	1261	1298

CLASS	SALARY GROUP	TITLE
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8009	03	Building Custodian II
0103	03	Clerk Typist I
8116	03	Cook II
8103	03	Food Service Worker II
9001	03	Helper, Maintenance and Construction
4203	03	Laboratory Technician I
8252	03	Laundry Worker II
4391	03	MHMR Aide
1925	03	Property Inventory Clerk I
4290	03	Radiological Technologist Assistant
8061	03	Security Worker II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 4								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	13464	13860	14256	14676	15132	15576	16044	16524
MONTHLY	1122	1155	1188	1223	1261	1298	1337	1377

CLASS	SALARY GROUP	TITLE
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1001	04	Accounting Clerk I
0106	04	Clerk Typist II
0053	04	Clerk II
5502	04	Community Service Aide II
0201	04	Data Entry Operator I
4481	04	Dental Assistant I
2118	04	Engineering Aide II
8031	04	Groundskeeper I
8117	04	Head Cook I
1701	04	Human Resources Management Clerk I
4372	04	Medical Aide II
1935	04	Purchasing Clerk I
1801	04	Statistical Clerk I
1902	04	Stock Clerk II
0005	04	Switchboard Operator
4349	04	Therapist Technician II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 5								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	14256	14676	15132	15576	16044	16524	17052	17640
MONTHLY	1188	1223	1261	1298	1337	1377	1421	1470

CLASS	SALARY GROUP	TITLE
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0244	05	ADP Record Control Clerk I
8301	05	Barber I
0325	05	Bindery Technician I
8010	05	Building Custodian III
8310	05	Cosmetologist I
0306	05	Duplicating Machine Operator I
8104	05	Food Service Worker III
8032	05	Groundskeeper II
4204	05	Laboratory Technician II
7415	05	Library Assistant I
4373	05	Medical Aide III
7450	05	Medical Librarian
4392	05	MHMR Services Assistant
5508	05	Office Support Clerk
0131	05	Secretary I
8063	05	Security Worker III
0006	05	Switchboard Operator/Receptionist
4350	05	Therapist Technician III
1831	05	Traffic Recorder I
9402	05	Truck Driver II
8249	05	Washer

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 6								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	15132	15576	16044	16524	17052	17640	18192	18768
MONTHLY	1261	1298	1337	1377	1421	1470	1516	1564

CLASS	SALARY GROUP	TITLE
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6025	06	Accident Code Clerk I
1002	06	Accounting Clerk II
7650	06	Animal Health Inspector I
7617	06	Assistant Agriculture Inspector I
8302	06	Barber II
5216	06	Caseworker Assistant
0061	06	Clerical Supervisor I
0055	06	Clerk III
4021	06	Clinical Records Clerk
5503	06	Community Service Aide III
8311	06	Cosmetologist II
0351	06	Darkroom Technician
0203	06	Data Entry Operator II
4482	06	Dental Assistant II
5050	06	Disability Services Technician I
2119	06	Engineering Aide III
8118	06	Head Cook II
5201	06	Houseparent I
1702	06	Human Resources Management Clerk II
8255	06	Laundry Supervisor
9041	06	Maintenance Mechanic I
4393	06	MHMR Specialist I
0340	06	Microfilm Camera Operator I
4340	06	Orthopedic Equipment Assistant
7816	06	Park Ranger I
4497	06	Pharmacy Technician I
1926	06	Property Inventory Clerk II
1936	06	Purchasing Clerk II
4291	06	Radiological Technologist I
5268	06	Research Technician I
0133	06	Secretary II
8203	06	Sewing Room Supervisor
1802	06	Statistical Clerk II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 6								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	15132	15576	16044	16524	17052	17640	18192	18768
MONTHLY	1261	1298	1337	1377	1421	1470	1516	1564

CLASS	SALARY GROUP	TITLE
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1903	06	Stock Clerk III
0008	06	Switchboard Operator Supervisor
1832	06	Traffic Recorder II
0290	06	Word Processing Operator I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 7								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	16044	16524	17052	17640	18192	18768	19344	19992
MONTHLY	1337	1377	1421	1470	1516	1564	1612	1666

CLASS	SALARY GROUP	TITLE
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6026	07	Accident Code Clerk II
0245	07	ADP Record Control Clerk II
0221	07	ADP Equipment Operator I
9034	07	Air Conditioning and Boiler Operator I
0326	07	Bindery Technician II
0063	07	Clerical Supervisor II
6098	07	Communications Center Operator
4501	07	Correctional Officer I
8159	07	Dietetic Assistant
1408	07	Document Examiner I
8033	07	Groundskeeper III
4206	07	Laboratory Technician III
6027	07	Lead Accident Code Clerk I
7416	07	Library Assistant II
4376	07	Medical Aide IV
4394	07	MHMR Specialist II
6220	07	Records Technician I, DPS
5070	07	Rehabilitation Services Technician I
5355	07	Rehabilitation Assistant I, Commission for the Blind
4426	07	Respiratory Care Practitioner I
4108	07	Sanitation Inspector I
0135	07	Secretary III
8065	07	Security Worker IV
5504	07	Social Services Technician I
4351	07	Therapist Technician IV
9201	07	Tunnel Guard I
5190	07	Youth Activities Supervisor I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 8								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	17052	17640	18192	18768	19344	19992	20652	21348
MONTHLY	1421	1470	1516	1564	1612	1666	1721	1779

CLASS	SALARY GROUP	TITLE
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1003	08	Accounting Clerk III
1501	08	Administrative Technician I
7610	08	Agricultural Supervisor
7651	08	Animal Health Inspector II
7618	08	Assistant Agriculture Inspector II
7451	08	Clinical Records Technician
5218	08	Clinical Social Work Assistant
6099	08	Communications Center Specialist
0205	08	Data Entry Operator III
4483	08	Dental Assistant III
5051	08	Disability Services Technician II
2000	08	Drafter I
6224	08	Drivers License Technician
0308	08	Duplicating Machine Operator II
2121	08	Engineering Technician I
2120	08	Engineering Aide IV
7500	08	Fish and Wildlife Technician I
8019	08	Housekeeping Supervisor I
5203	08	Houseparent II
1703	08	Human Resources Management Clerk III
2823	08	Insurance Technician I
3001	08	Interviewing Clerk
6028	08	Lead Accident Code Clerk II
4411	08	Licensed Vocational Nurse I
0247	08	Magnetic Tape Librarian
9042	08	Maintenance Mechanic II
0341	08	Microfilm Camera Operator II
9416	08	Motor Vehicle Mechanic I
4342	08	Orthopedic Equipment Technician I
7817	08	Park Ranger II
4498	08	Pharmacy Technician II
1937	08	Purchasing Clerk III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 8								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	17052	17640	18192	18768	19344	19992	20652	21348
MONTHLY	1421	1470	1516	1564	1612	1666	1721	1779

CLASS	SALARY GROUP	TITLE
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4292	08	Radiological Technologist II
8050	08	Security Officer I
7701	08	Seed Analyst I
1803	08	Statistical Clerk III
9516	08	Welder, Combination
0292	08	Word Processing Operator II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 9								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	18192	18768	19344	19992	20652	21348	22032	22776
MONTHLY	1516	1564	1612	1666	1721	1779	1836	1898

CLASS	SALARY GROUP	TITLE
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6029	09	Accident Code Supervisor I
0138	09	Administrative Secretary
0223	09	ADP Equipment Operator II
0246	09	ADP Record Control Clerk III
9035	09	Air Conditioning and Boiler Operator II
3560	09	Appellate Secretary I
8149	09	Assistant Food Service Manager
4702	09	Assistant Recreation Supervisor
1890	09	Audio Visual Technician I
0328	09	Bindery Technician III
5260	09	Case Manager Assistant
5211	09	Caseworker I
5078	09	Chaplaincy Services Assistant I
5530	09	Child Development Specialist I
0065	09	Clerical Supervisor III
5600	09	Contract Technician I
4502	09	Correctional Officer II
4739	09	Correctional Medication Aide
0211	09	Data Entry Supervisor I
9221	09	Deckhand
3550	09	Deputy Clerk I
8158	09	Dietetic Technician
1410	09	Document Examiner II
4298	09	Electroencephalograph Technician
1580	09	Field Records Analyst
4141	09	Inspector I
5610	09	Interpreter I
4207	09	Laboratory Technician IV
8260	09	Laundry Manager I
0137	09	Legal Secretary I
7417	09	Library Assistant III
9043	09	Maintenance Mechanic III
9228	09	Maintenance Welder, Ferry

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 9								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	18192	18768	19344	19992	20652	21348	22032	22776
MONTHLY	1516	1564	1612	1666	1721	1779	1836	1898

CLASS	SALARY GROUP	TITLE
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4377	09	Medical Technician I
4395	09	MHMR Supervisor
0343	09	Micrographics Technician I
9729	09	Office Machine Service Technician I
9223	09	Oiler
1929	09	Property Coordinator
4424	09	Pulmonary Physiology Technician
9711	09	Radio Mechanic I
6221	09	Records Technician II, DPS
4359	09	Registered Therapist Assistant I
5071	09	Rehabilitation Services Technician II
5356	09	Rehabilitation Assistant II, Commission for the Blind
3802	09	Reimbursement Officer I
0309	09	Reproduction Equipment Operator I
4427	09	Respiratory Care Practitioner II
9226	09	Ships Carpenter
9541	09	Shop Supervisor I
5505	09	Social Services Technician II
1811	09	Statistician I
4352	09	Therapist Technician V
9755	09	Traffic Signal Repair Technician I
9403	09	Truck Driver III, Heavy Vans
9202	09	Tunnel Guard II
9204	09	Tunnel Machinery Operator
1911	09	Warehouse Supervisor
5191	09	Youth Activities Supervisor II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 10								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	19344	19992	20652	21348	22032	22776	23532	24324
MONTHLY	1612	1666	1721	1779	1836	1898	1961	2027

CLASS	SALARY GROUP	TITLE
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1004	10	Accounting Clerk IV
9630	10	Aircraft Mechanic Apprentice
7652	10	Animal Health Inspector III
7619	10	Assistant Agriculture Inspector III
4752	10	Canteen Manager I
6095	10	Communications Center Shift Leader
0206	10	Data Entry Operator IV
6225	10	Drivers License Examiner
3005	10	Employment Interviewer I
2122	10	Engineering Technician II
6161	10	Evaluator I
1873	10	Exhibit Technician I
6114	10	Fingerprint Technician Trainee
7501	10	Fish and Wildlife Technician II
0141	10	Hearings Reporter I
8020	10	Housekeeping Supervisor II
1704	10	Human Resources Management Clerk IV
2824	10	Insurance Technician II
1859	10	Journalist I
4412	10	Licensed Vocational Nurse II
9122	10	Locksmith
9510	10	Machinist I
9051	10	Maintenance Supervisor I
9417	10	Motor Vehicle Mechanic II
4344	10	Orthopedic Equipment Technician II
7818	10	Park Ranger III
4499	10	Pharmacy Technician III
0361	10	Photographer I
1940	10	Purchasing Clerk IV
6222	10	Records Technician III, DPS
5351	10	Rehabilitation Teacher I
2911	10	Retirement System Benefits Specialist I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 10								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	19344	19992	20652	21348	22032	22776	23532	24324
MONTHLY	1612	1666	1721	1779	1836	1898	1961	2027

CLASS	SALARY GROUP	TITLE
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8051	10	Security Officer II
7702	10	Seed Analyst II
0255	10	Systems Support Specialist I
7413	10	Translator, Spanish
3151	10	Unemployment Insurance Claims Examiner I
0294	10	Word Processing Operator III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 11								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	20652	21348	22032	22776	23532	24324	25140	25980
MONTHLY	1721	1779	1836	1898	1961	2027	2095	2165

CLASS	SALARY GROUP	TITLE
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6030	11	Accident Code Supervisor II
1161	11	Accountant I
1081	11	Accounts Examiner I
1502	11	Administrative Technician II
0225	11	ADP Equipment Operator III
9036	11	Air Conditioning and Boiler Operator III
3562	11	Appellate Secretary II
7032	11	Archaeologist Assistant
7405	11	Archivist I
5231	11	Assistant Volunteer Coordinator I
0327	11	Bindery Technician IV
5261	11	Case Manager I
5046	11	Case Review Specialist
5079	11	Chaplaincy Services Assistant II
2661	11	Chemist I
5531	11	Child Development Specialist II
5540	11	Child Support Officer I
1192	11	Claims Officer I
0067	11	Clerical Supervisor IV
5220	11	Clinical Social Worker I
5602	11	Contract Technician II
4570	11	Correctional Transportation Officer I
4503	11	Correctional Officer III
4560	11	Counsel Substitute I
6130	11	Crime Laboratory Evidence Technician
0213	11	Data Entry Supervisor II
2720	11	Deputy State Fire Marshal Apprentice
3552	11	Deputy Clerk II
8160	11	Dietitian I
1412	11	Document Examiner III
9047	11	Electrical and Air Conditioning Mechanic I
3006	11	Employment Interviewer II
4060	11	Environmental Quality Specialist I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 11								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	20652	21348	22032	22776	23532	24324	25140	25980
MONTHLY	1721	1779	1836	1898	1961	2027	2095	2165

CLASS	SALARY GROUP	TITLE
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6115	11	Fingerprint Technician I
7315	11	Historian I
8011	11	Housekeeping Manager I
5204	11	Houseparent III
1711	11	Human Resources Management Assistant I
5035	11	Income Assistance Specialist I
4646	11	Industrial Supervisor I
4142	11	Inspector II
2170	11	Interactive Graphics Technician I
5612	11	Interpreter II
4208	11	Laboratory Technician V
8261	11	Laundry Manager II
0146	11	Legal Secretary II
7401	11	Librarian I
9044	11	Maintenance Mechanic IV
4413	11	Medical Assistant I
4378	11	Medical Technician II
4219	11	Microbiologist I
0344	11	Micrographics Technician II
4001	11	Nutritionist I
9732	11	Office Machine Service Technician II
6100	11	Police Communications Operator I
4070	11	Public Health Technician I
9714	11	Radio Specialist
9712	11	Radio Mechanic II
9713	11	Radio Tower Technician I
4293	11	Radiological Technologist III
4703	11	Recreations Supervisor
4360	11	Registered Therapist Assistant II
5072	11	Rehabilitation Services Technician III
5059	11	Rehabilitation Technician I
3803	11	Reimbursement Officer II
0310	11	Reproduction Equipment Operator II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 11								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	20652	21348	22032	22776	23532	24324	25140	25980
MONTHLY	1721	1779	1836	1898	1961	2027	2095	2165

CLASS	SALARY GROUP	TITLE
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0540	11	Research Assistant I
4428	11	Respiratory Care Practitioner III
3741	11	Right of Way Utility Agent I
4111	11	Sanitarian I
4109	11	Sanitation Inspector II
5001	11	Social Service Worker I
1059	11	Taxpayer Compliance Officer I
1780	11	Training Specialist I
4041	11	Visual Education Specialist
4085	11	Wastewater Enforcement Coordinator I
5192	11	Youth Activities Supervisor III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 12								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	22032	22776	23532	24324	25140	25980	26832	27744
MONTHLY	1836	1898	1961	2027	2095	2165	2236	2312

CLASS	SALARY GROUP	TITLE
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0231	12	ADP Supervisor I
0239	12	ADP Programmer Apprentice
7620	12	Agriculture Inspector I
7730	12	Agronomist I
7653	12	Animal Health Inspector IV
1088	12	Auditor I
7542	12	Biologist I, Conservation
5212	12	Caseworker II
5080	12	Chaplaincy Services Assistant III
5023	12	Child Protective Services Specialist I
9722	12	Communications Superintendent I
9716	12	Communications Electronic Technician I
4571	12	Correctional Transportation Officer II
3020	12	Counselor Interviewer
4484	12	Dental Lab Technician
5052	12	Disability Determination Officer I
2001	12	Drafter II
9048	12	Electrical and Air Conditioning Mechanic II
3007	12	Employment Interviewer III
2123	12	Engineering Technician III
6162	12	Evaluator II
1874	12	Exhibit Technician II
6116	12	Fingerprint Technician II
2015	12	Graphics Designer I
0142	12	Hearings Reporter II
5038	12	Income and Medical Assistance Specialist I
5036	12	Income Assistance Specialist II
4647	12	Industrial Supervisor II
1101	12	Insurance Examiner I
2841	12	Insurance Specialist I
2825	12	Insurance Technician III
3643	12	Investigator I
1860	12	Journalist II
3141	12	Labor Market Analyst I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 12								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	22032	22776	23532	24324	25140	25980	26832	27744
MONTHLY	1836	1898	1961	2027	2095	2165	2236	2312

CLASS	SALARY GROUP	TITLE
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6113	12	Latent Print Technician
3570	12	Legal Assistant I
9512	12	Machinist II
9052	12	Maintenance Supervisor II
7734	12	Marketing Specialist I
4216	12	Medical Technologist I
9740	12	Metrologist I
6715	12	Motor Vehicle Transfer Analyst
9418	12	Motor Vehicle Mechanic III
4384	12	Nurse I
4345	12	Orthopedic Equipment Technician III
0363	12	Photographer II
6103	12	Police Communications Operator II
5252	12	Psychological Assistant
1954	12	Purchaser I
4354	12	Registered Therapist I
5352	12	Rehabilitation Teacher II
0316	12	Reproduction Equipment Supervisor I
5269	12	Research Technician II
2912	12	Retirement System Benefits Specialist II
3721	12	Right of Way Agent I
8052	12	Security Officer III
7703	12	Seed Analyst III
9542	12	Shop Supervisor II
5002	12	Social Service Worker II
6900	12	State Capitol Security Police Officer
1812	12	Statistician II
0257	12	Systems Support Specialist II
1060	12	Taxpayer Compliance Officer II
0281	12	Telecommunications Specialist I
9756	12	Traffic Signal Repair Technician II
3152	12	Unemployment Insurance Claims Examiner II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 12								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	22032	22776	23532	24324	25140	25980	26832	27744
MONTHLY	1836	1898	1961	2027	2095	2165	2236	2312

CLASS	SALARY GROUP	TITLE
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4671	12	Unit Agriculture Supervisor I
1915	12	Warehouse Superintendent
5193	12	Youth Activities Supervisor IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 13								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	23532	24324	25140	25980	26832	27744	28668	29628
MONTHLY	1961	2027	2095	2165	2236	2312	2389	2469

CLASS	SALARY GROUP	TITLE
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1162	13	Accountant II
1082	13	Accounts Examiner II
1503	13	Administrative Technician III
9632	13	Aircraft Mechanic I
3564	13	Appellate Secretary III
3900	13	Appraiser I
7304	13	Archeologist I
7407	13	Archivist II
5232	13	Assistant Volunteer Coordinator II
1091	13	Assistant State Auditor I
4753	13	Canteen Manager II
5262	13	Case Manager II
5081	13	Chaplain I
4741	13	Chemical Dependency Counselor I
2662	13	Chemist II
5532	13	Child Development Specialist III
5541	13	Child Support Officer II
1193	13	Claims Officer II
5221	13	Clinical Social Worker II
5604	13	Contract Technician III
4561	13	Counsel Substitute II
6070	13	Criminalist I
4233	13	Cytotechnologist I
0215	13	Data Entry Supervisor III
4488	13	Dental Hygienist I
2721	13	Deputy State Fire Marshal I
8161	13	Dietitian II
1414	13	Document Examiner Supervisor
3101	13	Employment Technician I
3021	13	Employment Counselor I
3009	13	Employment Interviewer IV
4061	13	Environmental Quality Specialist II
6745	13	Field Representative I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 13								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	23532	24324	25140	25980	26832	27744	28668	29628
MONTHLY	1961	2027	2095	2165	2236	2312	2389	2469

CLASS	SALARY GROUP	TITLE
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7502	13	Fish and Wildlife Technician III
8150	13	Food Service Manager I
7317	13	Historian II
8012	13	Housekeeping Manager II
1712	13	Human Resources Management Assistant II
5039	13	Income and Medical Assistance Specialist II
5037	13	Income Assistance Specialist III
4648	13	Industrial Supervisor III
4143	13	Inspector III
2172	13	Interactive Graphics Technician II
1220	13	Internal Auditor I
3142	13	Labor Market Analyst II
7402	13	Librarian II
9046	13	Maintenance Mechanic V
4379	13	Medical Technician III
4414	13	Medical Assistant II
4220	13	Microbiologist II
0346	13	Micrographics Supervisor I
4002	13	Nutritionist II
9733	13	Office Machine Service Technician III
6104	13	Police Communications Operator III
6111	13	Polygraph Examiner I
4072	13	Public Health Technician II
4417	13	Qualified Mental Retardation Professional I
9715	13	Radio Tower Technician II
5210	13	Recreation Program Manager
5060	13	Rehabilitation Technician II
5073	13	Rehabilitation Services Technician IV
3804	13	Reimbursement Officer III
0311	13	Reproduction Equipment Operator III
0542	13	Research Assistant II
3742	13	Right of Way Utility Agent II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 13								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	23532	24324	25140	25980	26832	27744	28668	29628
MONTHLY	1961	2027	2095	2165	2236	2312	2389	2469

CLASS	SALARY GROUP	TITLE
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3701	13	Right of Way Appraiser I
9305	13	Roadway Maintenance Supervisor I
4112	13	Sanitarian II
4530	13	Sergeant of Correctional Officers
9543	13	Shop Supervisor III
5003	13	Social Service Worker III
3011	13	Supervising Interviewer
1576	13	Time Distribution Specialist I
1781	13	Training Specialist II
3153	13	Unemployment Insurance Claims Examiner III
4672	13	Unit Agriculture Supervisor II
3031	13	Veterans Employment Representative I
4086	13	Wastewater Enforcement Coordinator II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 14								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	25140	25980	26832	27744	28668	29628	30588	31656
MONTHLY	2095	2165	2236	2312	2389	2469	2549	2638

CLASS	SALARY GROUP	TITLE
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0232	14	ADP Supervisor II
0227	14	ADP Equipment Operator IV
0240	14	ADP Programmer I
5017	14	Adult Protective Services Specialist I
7621	14	Agriculture Inspector II
9037	14	Air Conditioning and Boiler Operator IV
7654	14	Animal Health Inspector V
9236	14	Assistant Ferry Manager
3534	14	Attorney I
1891	14	Audio Visual Technician II
1089	14	Auditor II
7543	14	Biologist II, Conservation
1150	14	Budget Examiner I
1155	14	Budget Analyst I
9094	14	Building Manager
4742	14	Chemical Dependency Counselor II
5024	14	Child Protective Services Specialist II
7452	14	Clinical Records Administrator I
9723	14	Communications Superintendent II
9727	14	Communications Officer
9718	14	Communications Electronic Technician II
6071	14	Criminalist II
3554	14	Deputy Clerk III
5053	14	Disability Determination Officer II
1983	14	Economist I
1120	14	EDP Audit Specialist I
4735	14	Education Consultant
9049	14	Electrical and Air Conditioning Mechanic III
3041	14	Employment Supervisor I
3022	14	Employment Counselor II
3102	14	Employment Technician II
2151	14	Engineering Assistant I
2124	14	Engineering Technician IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 14								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	25140	25980	26832	27744	28668	29628	30588	31656
MONTHLY	2095	2165	2236	2312	2389	2469	2549	2638

CLASS	SALARY GROUP	TITLE
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1875	14	Exhibit Technician III
6117	14	Fingerprint Shift Supervisor
6148	14	Forensic Artist
2351	14	Geologist Assistant I
2016	14	Graphics Designer II
1054	14	Hearings Examiner I
0143	14	Hearings Reporter III
2551	14	Hydrologist Assistant I
4649	14	Industrial Supervisor IV
1862	14	Information Specialist I
1102	14	Insurance Examiner II
2842	14	Insurance Specialist II
2826	14	Insurance Technician IV
5614	14	Interpreter III
3644	14	Investigator II
2451	14	Landscape Architect Assistant I
8262	14	Laundry Manager III
7420	14	Law Librarian I
3572	14	Legal Assistant II
4535	14	Lieutenant of Correctional Officers
9514	14	Machinist III
9291	14	Maintenance Construction Supervisor I
9053	14	Maintenance Supervisor III
1209	14	Management Audit Assistant
7735	14	Marketing Specialist II
1906	14	Methods Analyst
9421	14	Motor Vehicle Repair, Supervisor
4385	14	Nurse II
5151	14	Parole Officer I
0365	14	Photographer III
9085	14	Plant Maintenance Manager I
1721	14	Position Classification Analyst I
5401	14	Program Coordinator, Commission on Alcohol and Drug Abuse

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 14								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	25140	25980	26832	27744	28668	29628	30588	31656
MONTHLY	2095	2165	2236	2312	2389	2469	2549	2638

CLASS	SALARY GROUP	TITLE
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2251	14	Project Design Assistant I
1931	14	Property Manager
1955	14	Purchaser II
4418	14	Qualified Mental Retardation Professional II
5517	14	Quality Control Analyst I
4355	14	Registered Therapist II
5354	14	Rehabilitation Caseworker
0317	14	Reproduction Equipment Supervisor II
2917	14	Retirement System Benefits Specialist III
3722	14	Right of Way Agent II
7704	14	Seed Analyst IV
5011	14	Social Service Case Analyst I
1960	14	Specifications Technician I
1301	14	State Technical Operations Officer
6901	14	State Capitol Security Police Sergeant
3158	14	Supervising Unemployment Insurance Claims Examiner
0259	14	Systems Support Specialist III
1061	14	Taxpayer Compliance Officer III
0282	14	Telecommunications Specialist II
9757	14	Traffic Signal Repair Technician III
1845	14	Traffic Data Coordinator I
4673	14	Unit Agriculture Supervisor III
3032	14	Veterans Employment Representative II
5105	14	Veterans Assistance Counselor I

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 15								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	26832	27744	28668	29628	30588	31656	32700	33792
MONTHLY	2236	2312	2389	2469	2549	2638	2725	2816

CLASS	SALARY GROUP	TITLE
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1083	15	Accounts Examiner III
1504	15	Administrative Technician IV
7731	15	Agronomist II
9620	15	Aircraft Pilot I
9634	15	Aircraft Mechanic II
3190	15	Appeals Referee I, TEC
3901	15	Appraiser II
7306	15	Archeologist II
7409	15	Archivist III
1092	15	Assistant State Auditor II
5253	15	Associate Clinical Psychologist I
3535	15	Attorney II
4536	15	Captain of Correctional Officers
5263	15	Case Manager III
5213	15	Caseworker III
2663	15	Chemist III
5542	15	Child Support Officer III
5025	15	Child Protective Services Specialist III
5533	15	Child Development Specialist IV
1194	15	Claims Officer III
9096	15	Clerk of the Works I
5222	15	Clinical Social Worker III
5606	15	Contract Specialist I
5233	15	Coordinator for Volunteer Services I
4562	15	Counsel Substitute III
6072	15	Criminalist III
2722	15	Deputy State Fire Marshal II
8165	15	Dietitian III
5055	15	Disability Examiner I
2002	15	Drafter III
3042	15	Employment Supervisor II
3023	15	Employment Counselor III
2153	15	Engineering Assistant II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 15								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	26832	27744	28668	29628	30588	31656	32700	33792
MONTHLY	2236	2312	2389	2469	2549	2638	2725	2816

CLASS	SALARY GROUP	TITLE
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4062	15	Environmental Quality Specialist III
4081	15	Epidemiologist I
6163	15	Evaluator III
4685	15	Farm Manager I
9238	15	Ferry Manager
6746	15	Field Representative II
2746	15	Fire and Safety Officer
7503	15	Fish and Wildlife Technician IV
2353	15	Geologist Assistant II
7319	15	Historian III
8013	15	Housekeeping Manager III
5004	15	Human Services Specialist
1731	15	Human Resources Management Officer I
2553	15	Hydrologist Assistant II
4144	15	Inspector IV
5020	15	Institutional Licensing Representative
2827	15	Insurance Technician V
2174	15	Interactive Graphics Technician III
1222	15	Internal Auditor II
3143	15	Labor Market Analyst III
2453	15	Landscape Architect Assistant II
7403	15	Librarian III
9292	15	Maintenance Construction Supervisor II
9054	15	Maintenance Supervisor IV
1211	15	Management Auditor I
2071	15	Manufacturing Process and Plant Inspector
4217	15	Medical Technologist II
9742	15	Metrologist II
4221	15	Microbiologist III
0347	15	Micrographics Supervisor II
1895	15	Museum Curator
4003	15	Nutritionist III
5152	15	Parole Officer II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 15								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	26832	27744	28668	29628	30588	31656	32700	33792
MONTHLY	2236	2312	2389	2469	2549	2638	2725	2816

CLASS	SALARY GROUP	TITLE
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3121	15	Placement Specialist I
6112	15	Polygraph Examiner II
2253	15	Project Design Assistant II
4074	15	Public Health Technician III
4419	15	Qualified Mental Retardation Professional III
5518	15	Quality Control Analyst II
3806	15	Reimbursement Officer IV
0312	15	Reproduction Equipment Operator IV
0544	15	Research Specialist I
3702	15	Right of Way Appraiser II
2810	15	Risk Management Specialist I
9306	15	Roadway Maintenance Supervisor II
2750	15	Safety Officer I
4113	15	Sanitarian III
1145	15	Securities Analyst
9544	15	Shop Supervisor IV
9533	15	Sign Superintendent
5006	15	Social Service Supervisor I
1813	15	Statistician III
4618	15	Superintendent, Packing Plant
4608	15	Superintendent, Canning Plant
9099	15	Superintendent of Building and Equipment, Department of Corrections
4679	15	Superintendent of Harvesting Equipment
4658	15	Superintendent of Gins
5370	15	Supervising Business Consultant I, Business Enterprises Program
6105	15	Supervisor, Police Communications Facility
1582	15	Technical Writer
1577	15	Time Distribution Specialist II
9758	15	Traffic Signal Repair Technician IV
1782	15	Training Specialist III
3171	15	Unemployment Insurance Specialist I
3211	15	Unemployment Tax Specialist I
3033	15	Veterans Employment Representative III

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 15								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	26832	27744	28668	29628	30588	31656	32700	33792
MONTHLY	2236	2312	2389	2469	2549	2638	2725	2816

CLASS	SALARY GROUP	TITLE
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5106	15	Veterans Assistance Counselor II
5062	15	Vocational Rehabilitation Counselor I
4087	15	Wastewater Enforcement Coordinator III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 16								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	28668	29628	30588	31656	32700	33792	34932	36108
MONTHLY	2389	2469	2549	2638	2725	2816	2911	3009

CLASS	SALARY GROUP	TITLE
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1163	16	Accountant III
1584	16	Administrative Procedures Technician
0241	16	ADP Programmer II
0233	16	ADP Supervisor III
5018	16	Adult Protective Services Specialist II
7622	16	Agriculture Inspector III
7655	16	Animal Health Area Supervisor
3191	16	Appeals Referee II, TEC
3051	16	Area Manager I
1749	16	Assistant Human Resources Management Director
5254	16	Associate Clinical Psychologist II
1892	16	Audio Visual Technician III
1899	16	Audio Visual Director
1090	16	Auditor III
7549	16	Biologist III, Conservation
5082	16	Chaplain II
9050	16	Chief Electrical and Air Conditioning Mechanic
5026	16	Child Protective Services Specialist IV
5607	16	Contract Specialist II
5378	16	Coordinator of Rehabilitation
6073	16	Criminalist IV
4234	16	Cytotechnologist II
0277	16	Data Base Administrator I
4489	16	Dental Hygienist II
5057	16	Disability Examiner II
5061	16	Disability Determination Officer III
1985	16	Economist II
1121	16	EDP Audit Specialist II
1867	16	Educational Writer
3043	16	Employment Supervisor III
3103	16	Employment Technician III
2155	16	Engineering Assistant III
2125	16	Engineering Technician V

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 16								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	28668	29628	30588	31656	32700	33792	34932	36108
MONTHLY	2389	2469	2549	2638	2725	2816	2911	3009

CLASS	SALARY GROUP	TITLE
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4686	16	Farm Manager II
2791	16	Financial Examiner Trainee
8151	16	Food Service Manager II
2355	16	Geologist Assistant III
2017	16	Graphics Designer III
6110	16	Headquarters Communication Center Supervisor
1732	16	Human Resources Management Officer II
1726	16	Human Resources Management Technician
2255	16	Hydrologist Assistant III
4650	16	Industrial Supervisor V
4212	16	Infection Control Practitioner I
1863	16	Information Specialist II
1103	16	Insurance Examiner III
2828	16	Insurance Technician VI
2843	16	Insurance Specialist III
5616	16	Interpreter IV
3645	16	Investigator III
7421	16	Law Librarian II
3574	16	Legal Assistant III
7404	16	Library Consultant/Administrator
9293	16	Maintenance Construction Supervisor III
8263	16	Manager, Laundry and Linen Services
7736	16	Marketing Specialist III
1581	16	Methods and Procedures Specialist
0287	16	Network Manager I
4386	16	Nurse III
9736	16	Office Machine Service Technician IV
1058	16	Ombudsman, TWCC
5155	16	Parole Officer III
5150	16	Parole Analyst
4490	16	Pharmacist I
0367	16	Photographer IV
3122	16	Placement Specialist II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 16								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	28668	29628	30588	31656	32700	33792	34932	36108
MONTHLY	2389	2469	2549	2638	2725	2816	2911	3009

CLASS	SALARY GROUP	TITLE
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0515	16	Planning Assistant
9086	16	Plant Maintenance Manager II
2254	16	Project Design Assistant III
5250	16	Psychologist
1956	16	Purchaser III
4420	16	Qualified Mental Retardation Professional IV
5519	16	Quality Control Analyst III
4356	16	Registered Therapist III
0318	16	Reproduction Equipment Supervisor III
2919	16	Retirement System Benefits Specialist IV
3743	16	Right of Way Utility Agent III
3723	16	Right of Way Agent III
9307	16	Roadway Maintenance Supervisor III
2785	16	Safety Services Inspector I
7705	16	Seed Analyst V
1067	16	Senior Enforcement Officer I
5007	16	Social Service Supervisor II
5012	16	Social Service Case Analyst II
1550	16	Staff Services Officer I
6902	16	State Capitol Security Police Lieutenant
3148	16	Supervising Labor Market Analyst
3425	16	Supervising Inspector
1889	16	Supervisor, Instructional Media Laboratory
0260	16	Systems Analyst I
0254	16	Systems Support Specialist IV
0283	16	Telecommunications Specialist III
1855	16	Traffic Data Coordinator II
3172	16	Unemployment Insurance Specialist II
3212	16	Unemployment Tax Specialist II
3195	16	Unemployment Tax Supervisor, TEC
5107	16	Veterans Assistance Counselor III
5063	16	Vocational Rehabilitation Counselor II
9518	16	Welding Technician
3003	16	Youth Program Supervisor

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 17								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	30588	31656	32700	33792	34932	36108	37308	38544
MONTHLY	2549	2638	2725	2816	2911	3009	3109	3212

CLASS	SALARY GROUP	TITLE
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1086	17	Accounts Examiner IV
5019	17	Adult Protective Services Specialist III
4383	17	Advanced Nurse Practitioner
5523	17	Aging Program Specialist I
9622	17	Aircraft Pilot II
9635	17	Aircraft Mechanic III
3902	17	Appraiser III
7308	17	Archeologist III
2256	17	Architect I
3052	17	Area Manager II
2050	17	Assistant Land Surveyor, GLO
1093	17	Assistant State Auditor III
4667	17	Assistant Manager, Livestock and Poultry Production
5255	17	Associate Clinical Psychologist III
3536	17	Attorney III
1156	17	Budget Analyst II
1151	17	Budget Examiner II
1657	17	Business Manager I
5264	17	Case Manager Supervisor
2664	17	Chemist IV
1164	17	Chief Accountant I
9039	17	Chief Air Conditioning and Boiler Operator
5543	17	Child Support Officer IV
5534	17	Child Development Specialist V
5028	17	Child Protective Services Specialist V
1795	17	Civil Rights Compliance Specialist
1195	17	Claims Officer IV
7453	17	Clinical Records Administrator II
5223	17	Clinical Social Worker IV
5251	17	Clinical Psychologist
9724	17	Communications Superintendent III
4158	17	Consultant Hospital Administration I
5234	17	Coordinator for Volunteer Services II

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 17								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	30588	31656	32700	33792	34932	36108	37308	38544
MONTHLY	2549	2638	2725	2816	2911	3009	3109	3212

CLASS	SALARY GROUP	TITLE
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6074	17	Criminalist V
3556	17	Deputy Clerk IV
2723	17	Deputy State Fire Marshal III
5058	17	Disability Examiner III
9312	17	District Roadway Maintenance Superintendent I
7021	17	Education Specialist I
1302	17	Emergency Management Information Officer
3061	17	Employment Security Field Assistant
2156	17	Engineer I
2127	17	Engineering Specialist I
4063	17	Environmental Quality Specialist IV
4082	17	Epidemiologist II
9548	17	Equipment and Services Superintendent
1506	17	Executive Assistant I
5375	17	Field Operations Specialist, Business Enterprises Program
2356	17	Geologist I
4055	17	Health Program Specialist I
1053	17	Hearings Examiner II
1733	17	Human Resources Management Officer III
2556	17	Hydrologist I
2829	17	Insurance Technician VII
2844	17	Insurance Specialist IV
2176	17	Interactive Graphics Technician IV
1224	17	Internal Auditor III
2456	17	Landscape Architect I
9636	17	Line Chief
4537	17	Major of Correctional Officers
1213	17	Management Auditor II
4634	17	Marketing Agent, Department of Corrections
9743	17	Metrologist III
4222	17	Microbiologist IV
4380	17	Nurse Program Specialist I
0516	17	Planner I

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 17								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	30588	31656	32700	33792	34932	36108	37308	38544
MONTHLY	2549	2638	2725	2816	2911	3009	3109	3212

CLASS	SALARY GROUP	TITLE
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1722	17	Position Classification Analyst II
7039	17	Program Officer I
1563	17	Program Administrator I
4076	17	Public Health Technician IV
5521	17	Quality Control Field Manager
6109	17	Regional Supervisor, Police Communications
3808	17	Reimbursement Officer V
0546	17	Research Specialist II
2811	17	Risk Management Specialist II
9308	17	Roadway Maintenance Supervisor IV
2787	17	Safety Services Inspector II
2751	17	Safety Officer II
4114	17	Sanitarian IV
1146	17	Senior Analyst
3776	17	Senior Investigator-Examiner
5014	17	Social Service Program Consultant
7741	17	Soil Conservationist
1961	17	Specifications Technician II
6905	17	State Capitol Security Police Captain
1816	17	Statistician IV
1087	17	Supervising Accounts Examiner
5371	17	Supervising Business Consultant II, Business Enterprises Program
6707	17	Supervisor, Motor Vehicles Section
1783	17	Training Specialist IV
3184	17	Unemployment Insurance Supervisor
2191	17	Utility Specialist I
5108	17	Veterans Assistance Supervisor I
4124	17	Veterinarian I
5068	17	Vocational Rehabilitation Counselor III
4088	17	Wastewater Enforcement Coordinator IV

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 18								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	33792	34932	36108	37308	38544	39816	41160	42528
MONTHLY	2816	2911	3009	3109	3212	3318	3430	3544

CLASS	SALARY GROUP	TITLE
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0234	18	ADP Supervisor IV
0242	18	ADP Programmer III
5524	18	Aging Program Specialist II
7623	18	Agriculture Inspector IV
7732	18	Agronomist III
3192	18	Appeals Referee III, TEC
3906	18	Appraiser IV
2258	18	Architect II
3053	18	Area Manager III
3606	18	Assistant General Counsel
5256	18	Associate Clinical Psychologist IV
3537	18	Attorney IV
1084	18	Auditor IV
5083	18	Chaplain III
8153	18	Chief of Food Service Management
6705	18	Chief Investigator, Motor Vehicle Division
9097	18	Clerk of the Works II
5224	18	Clinical Social Worker V
1861	18	Coordinator, Informational Media
6075	18	Criminalist VI
0278	18	Data Base Administrator II
1656	18	Director of Business Management
1549	18	Director of Records Service
0320	18	Director of Reprographics
9313	18	District Roadway Maintenance Superintendent II
1986	18	Economist III
1122	18	EDP Audit Specialist III
7022	18	Education Specialist II
2158	18	Engineer II
2128	18	Engineering Specialist II
9090	18	General Construction Inspector
2358	18	Geologist II
5069	18	Human Services Hearing Officer

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 18								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	33792	34932	36108	37308	38544	39816	41160	42528
MONTHLY	2816	2911	3009	3109	3212	3318	3430	3544

CLASS	SALARY GROUP	TITLE
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1750	18	Human Resources Management Director I
1727	18	Human Resources Management Specialist
2558	18	Hydrologist II
4651	18	Industrial Supervisor VI
4213	18	Infection Control Practitioner II
1864	18	Information Specialist III
1107	18	Insurance Examiner IV
2830	18	Insurance Technician VIII
2845	18	Insurance Specialist V
5618	18	Interpreter V
3646	18	Investigator IV
1130	18	Investment Officer I
2458	18	Landscape Architect II
7737	18	Marketing Specialist IV
5215	18	Medical Caseworker/Psychiatric Caseworker
4218	18	Medical Technologist III
0288	18	Network Manager II
4387	18	Nurse IV
4004	18	Nutritionist IV
7805	18	Operations and Maintenance Supervisor
5153	18	Parole Supervisor
4491	18	Pharmacist II
9087	18	Plant Maintenance Manager III
5512	18	Program Specialist I
1564	18	Program Administrator II
0251	18	Programmer Analyst I
1957	18	Purchaser IV
4357	18	Registered Therapist IV
0548	18	Research Specialist III
3726	18	Right of Way Agent IV
3746	18	Right of Way Utility Agent IV
2812	18	Risk Management Specialist III
9309	18	Roadway Maintenance Supervisor V

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 18								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	33792	34932	36108	37308	38544	39816	41160	42528
MONTHLY	2816	2911	3009	3109	3212	3318	3430	3544

CLASS	SALARY GROUP	TITLE
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1068	18	Senior Enforcement Officer II
1070	18	Senior Tax Auditor I
5041	18	Social Service Administrator I
1958	18	Specifications Chief
1551	18	Staff Services Officer II
6076	18	Supervising Criminalist I
5377	18	Supervisor, Field Operations, Commission for the Blind
0268	18	Systems Programmer I
0262	18	Systems Analyst II
0284	18	Telecommunications Supervisor
5109	18	Veterans Assistance Supervisor II
5515	18	Vocational Rehabilitation Supervisor I
5206	18	Workshop Program Director

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 19								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	36108	37308	38544	39816	41160	42528	43992	45420
MONTHLY	3009	3109	3212	3318	3430	3544	3666	3785

CLASS	SALARY GROUP	TITLE
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2800	19	Actuary I
9624	19	Aircraft Pilot III
2260	19	Architect III
3054	19	Area Manager IV
2793	19	Assistant Financial Examiner
1206	19	Assistant Director of Auditing
3193	19	Assistant Supervisor of Appeals, TEC
1097	19	Assistant State Auditor IV
3511	19	Assistant Director of Hearings
5257	19	Associate Clinical Psychologist V
3202	19	Associate Chief of Employment Service
3538	19	Attorney V
9654	19	Avionics Manager
1152	19	Budget Examiner III
1157	19	Budget Analyst III
1658	19	Business Manager II
2665	19	Chemist V
1868	19	Chief of Community Relations
5243	19	Chief of Volunteer Services
1165	19	Chief Accountant II
1869	19	Chief of Media Relations
5514	19	Chief of Program Evaluation
4159	19	Consultant Hospital Administration II
4235	19	Cytotechnologist III
2724	19	Deputy State Fire Marshal IV
0274	19	Director of ADP I
0550	19	Director of Research
9314	19	District Roadway Maintenance Superintendent III
7005	19	Educational Program Director
2160	19	Engineer III
2129	19	Engineering Specialist III
4064	19	Environmental Quality Specialist V
4083	19	Epidemiologist III

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 19								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	36108	37308	38544	39816	41160	42528	43992	45420
MONTHLY	3009	3109	3212	3318	3430	3544	3666	3785

CLASS	SALARY GROUP	TITLE
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1507	19	Executive Assistant II
2360	19	Geologist III
4056	19	Health Program Specialist II
1052	19	Hearings Examiner III
1751	19	Human Resources Management Director II
2560	19	Hydrologist III
2880	19	Insurance Director I
1226	19	Internal Auditor IV
4257	19	Laboratory Consultant
2460	19	Landscape Architect III
3605	19	Legal Counselor
4223	19	Microbiologist V
4381	19	Nurse Program Specialist II
1561	19	Operations Director I
4423	19	Physician Assistant
0517	19	Planner II
1723	19	Position Classification Analyst III
1565	19	Program Administrator III
5513	19	Program Specialist II
7040	19	Program Officer II
5522	19	Quality Control Section Director
4358	19	Registered Therapist V
0552	19	Research Associate
3705	19	Right of Way Appraiser III
2789	19	Safety Services Inspector III
2752	19	Safety Manager I
4115	19	Sanitarian V
9638	19	Senior Aircraft Mechanic and Inspector
1142	19	Senior Examiner
5042	19	Social Service Administrator II
1552	19	Staff Services Officer III
1144	19	Supervising Analyst
1215	19	Supervising Management Auditor

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 19								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	36108	37308	38544	39816	41160	42528	43992	45420
MONTHLY	3009	3109	3212	3318	3430	3544	3666	3785

CLASS	SALARY GROUP	TITLE
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3903	19	Supervising Appraiser
6077	19	Supervising Criminalist II
1784	19	Training Specialist V
2192	19	Utility Specialist II
4125	19	Veterinarian II
5516	19	Vocational Rehabilitation Supervisor II
4556	19	Warden I
4089	19	Wastewater Enforcement Coordinator V

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 20								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	38544	39816	41160	42528	43992	45420	46968	48552
MONTHLY	3212	3318	3430	3544	3666	3785	3914	4046

CLASS	SALARY GROUP	TITLE
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2802	20	Actuary II
0243	20	ADP Programmer IV
5525	20	Aging Program Specialist III
2262	20	Architect IV
3075	20	Area Manager V
5511	20	Assistant Regional Director I
6132	20	Assistant Field Laboratory Manager
5258	20	Associate Clinical Psychologist VI
1085	20	Auditor V
9091	20	Chief, Construction and Inspection
1166	20	Chief Accountant III
9626	20	Chief Pilot
0279	20	Data Base Administrator III
1169	20	Director of Finance
7009	20	Director, Instructional Media Division
1557	20	Director of Programs I
1987	20	Economist IV
1123	20	EDP Audit Specialist IV
2162	20	Engineer IV
2130	20	Engineering Specialist IV
2362	20	Geologist IV
2562	20	Hydrologist IV
2883	20	Insurance Director II
1108	20	Insurance Examiner V
1228	20	Internal Auditor V
1131	20	Investment Officer II
2462	20	Landscape Architect IV
0289	20	Network Manager III
4388	20	Nurse V
4469	20	Nursing Consultant
4005	20	Nutritionist V
1562	20	Operations Director II
5165	20	Parole Regional Supervisor

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 20								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	38544	39816	41160	42528	43992	45420	46968	48552
MONTHLY	3212	3318	3430	3544	3666	3785	3914	4046

CLASS	SALARY GROUP	TITLE
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4492	20	Pharmacist III
0518	20	Planner III
9088	20	Plant Maintenance Manager IV
1056	20	Prehearing Examiner, TWCC
5527	20	Program Specialist III
0252	20	Programmer Analyst II
2813	20	Risk Manager I
2052	20	Senior Land Surveyor, GLO
5043	20	Social Service Administrator III
1553	20	Staff Services Officer IV
1147	20	Supervising Examiner
0264	20	Systems Analyst III
0269	20	Systems Programmer II
0285	20	Telecommunications Administrator
2193	20	Utility Specialist III

CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING

SALARY GROUP 21								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	41160	42528	43992	45420	46968	48552	50160	51864
MONTHLY	3430	3544	3666	3785	3914	4046	4180	4322

CLASS	SALARY GROUP	TITLE
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2804	21	Actuary III
2264	21	Architect V
1114	21	Assistant Chief Insurance Examiner
2054	21	Assistant Chief Land Surveyor, GLO
1180	21	Assistant Investment Officer
1205	21	Assistant Director, Auditing and Tax Reporting
1098	21	Assistant State Auditor V
0273	21	Assistant Director of ADP
5528	21	Assistant Regional Director II
1724	21	Assistant Classification Officer
6805	21	Assistant Superintendent
3539	21	Attorney VI
1153	21	Budget Examiner IV
1158	21	Budget Analyst IV
1659	21	Business Manager III
2667	21	Chemist VI
2366	21	Chief of Building Engineering and Management
6910	21	Chief of Capitol Security Police
3904	21	Chief Appraiser
3129	21	Chief of Job Service Operations, TEC
1554	21	Chief of Staff Services
9642	21	Chief of Aircraft Maintenance
0554	21	Chief of Research
2795	21	Commissioned Financial Examiner
4160	21	Consultant Hospital Administration III
0280	21	Data Base Administrator IV
1556	21	Deputy Administrator
2725	21	Deputy State Fire Marshal V
3510	21	Director of Hearings
0520	21	Director, Program Planning
1755	21	Director, Human Resources and Staff Development
5066	21	Director, Vocational Rehabilitation
0275	21	Director of ADP II

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 21								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	41160	42528	43992	45420	46968	48552	50160	51864
MONTHLY	3430	3544	3666	3785	3914	4046	4180	4322

CLASS	SALARY GROUP	TITLE
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1208	21	Director of Accounting
1207	21	Director of Auditing
1559	21	Director of Programs II
1545	21	Division Director
1124	21	EDP Audit Specialist V
2164	21	Engineer V
4065	21	Environmental Quality Specialist VI
4084	21	Epidemiologist IV
3607	21	General Counsel
2364	21	Geologist V
1051	21	Hearings Examiner IV
2564	21	Hydrologist V
2885	21	Insurance Director III
1230	21	Internal Audit Director
2464	21	Landscape Architect V
3501	21	Legal Examiner
1217	21	Management Audit Director
4224	21	Microbiologist VI
0519	21	Planner IV
9089	21	Plant Maintenance Superintendent
7041	21	Program Officer III
0253	21	Programmer Analyst III
5510	21	Regional Director
1866	21	Research and Information Specialist
2814	21	Risk Manager II
2753	21	Safety Manager II
4116	21	Sanitarian VI
1071	21	Senior Tax Auditor II
1057	21	Senior Prehearing Examiner, TWCC
5044	21	Social Service Administrator IV
1558	21	Special Project Director
7310	21	State Archeologist
2159	21	Superintendent of Utilities

**CLASSIFIED POSITIONS
H.B. 1, 74TH LEGISLATURE, REGULAR SESSION, 1996-1997 BIENNIUM
SALARY GROUP LISTING**

SALARY GROUP 21								
STEPS	1	2	3	4	5	6	7	8
ANNUAL	41160	42528	43992	45420	46968	48552	50160	51864
MONTHLY	3430	3544	3666	3785	3914	4046	4180	4322

CLASS	SALARY GROUP	TITLE
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3194	21	Supervisor of Appeals, TEC
0266	21	Systems Analyst IV
0270	21	Systems Programmer III
2194	21	Utility Specialist IV
4127	21	Veterinarian III
4558	21	Warden II
4090	21	Wastewater Enforcement Coordinator VI

TOTAL POSITION 1,148